

## Technical note

Survey requested by the European Commission, Directorate-General for Employment, Social Affairs and Inclusion and coordinated by the Directorate-General for Communication

Fieldwork conducted by Ipsos European Public Affairs

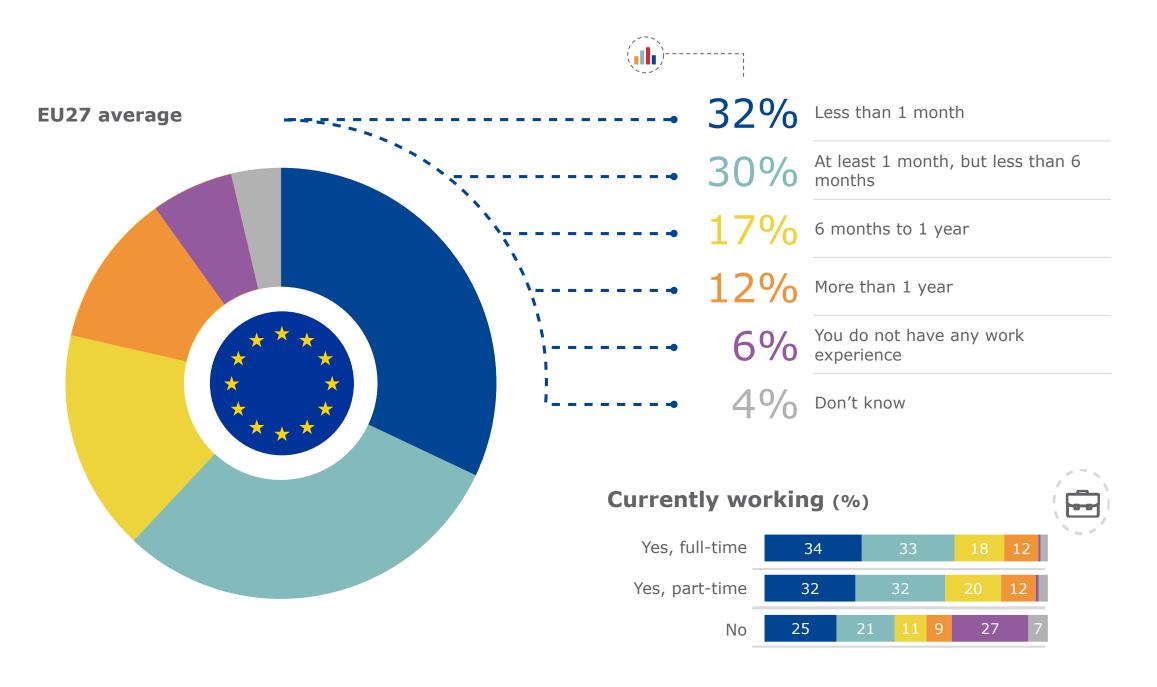
## **Methodology**

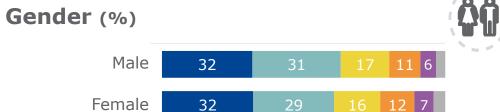
- The survey was conducted via computer-assisted web interviewing (CAWI), using Ipsos online panels and their partner network. A share of respondents in Luxembourg and Malta was recruited via social media networks.
- Fieldwork: 15 and 24 March 2023
- Target population: young EU citizens, aged 18-35
- Coverage: EU27
- Number of interviews: 26 334
- Sample size per country: 500 in LU, CY, MT, and 1000 in all other countries

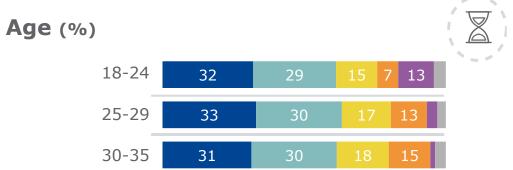
## **Presentation of survey data**

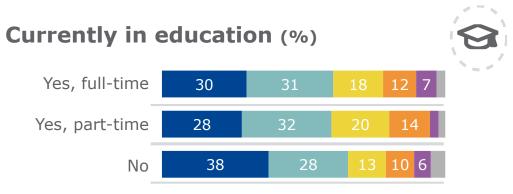
• Survey data are weighted to known population proportions. The EU27 averages are weighted according to the size of the 18-35 year-old population of each EU Member State. *Note:* Percentages may not total 100 due to rounding.











Data labels not shown for 5% or under



—More than 1 year

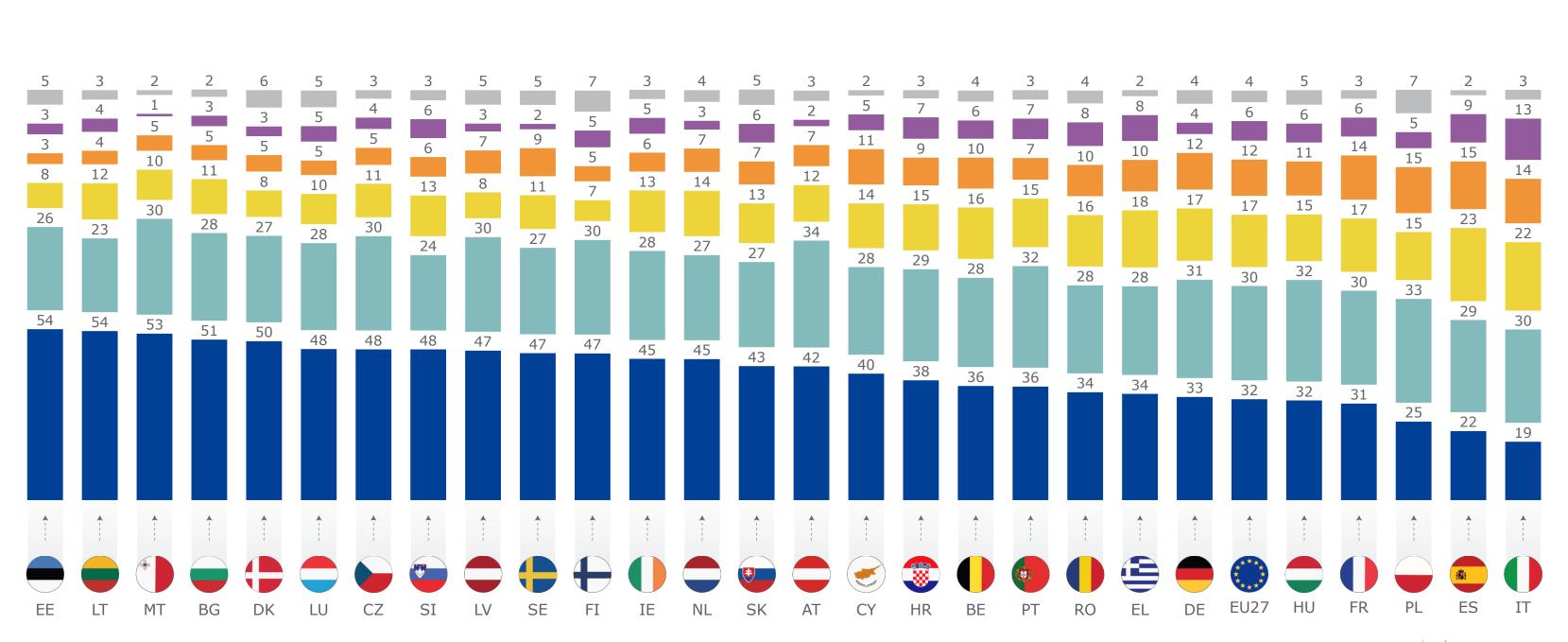
—6 months to 1 year

—Less than 1 month



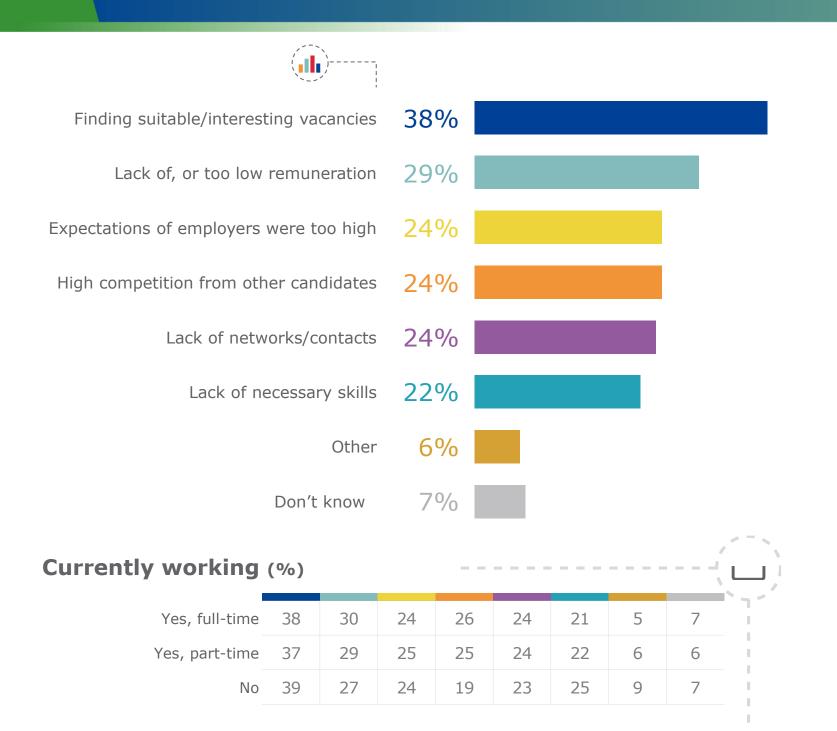
—Don't know

—You do not have any work experience

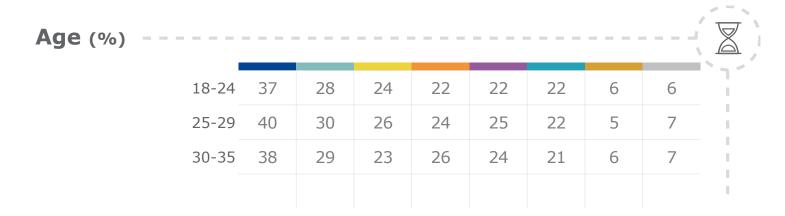


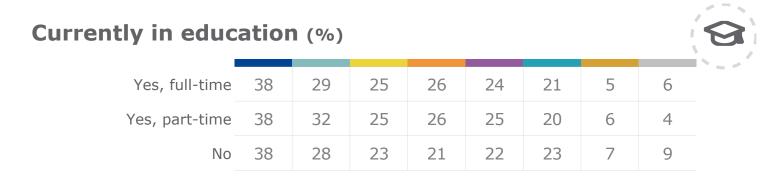
—At least 1 month, but less than 6 months





Gender (%)									٥٥
Male	37	30	24	24	26	21	5	6	77
Female	39	29	25	24	21	22	6	7	





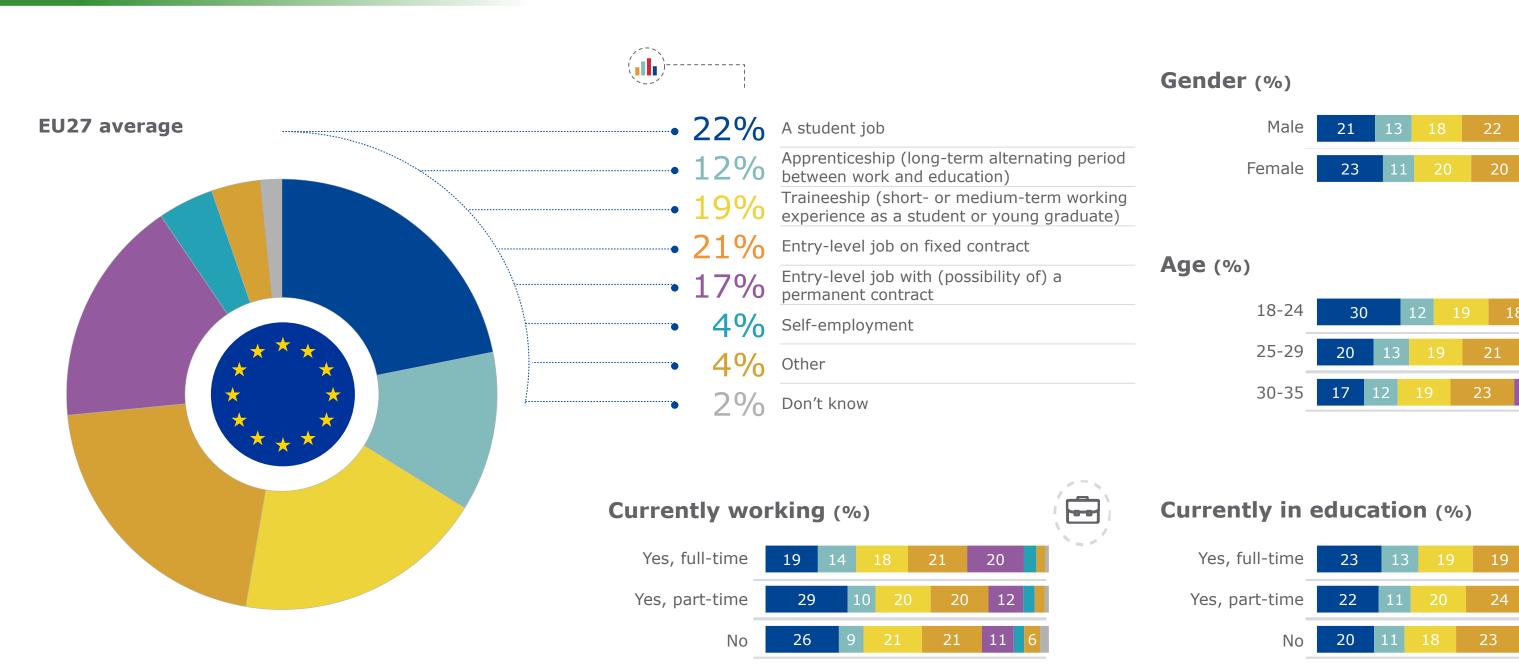


	EU27	BE	BG	CZ	DK	DE	EE	IE	EL	ES	FR	HR	IT	CY	LV	LT	LU	HU	MT	NL _	AT	PL	PT	RO	SI	SK	FI	SE
	i i	-		•	<b>\</b>	•		<b>\</b>	•	<b>+</b>	i i	•	i i			•				<b>\</b>	•	-	<b>+</b>	<b>+</b>				•
Finding suitable/interesting vacancies	38	34	35	34	40	43	45	36	33	38	32	44	43	38	38	38	38	30	47	41	46	32	49	33	39	41	44	35
Lack of, or too low remuneration	29	21	40	41	16	25	33	14	46	34	27	21	38	55	37	35	20	29	31	24	29	27	35	30	36	41	17	12
Expectations of employers were too high	24	24	21	21	18	28	18	23	28	27	22	18	22	22	16	25	18	24	24	21	24	30	20	27	26	20	18	14
High competition from other candidates	24	24	16	21	30	25	20	30	20	31	26	25	19	15	15	20	26	18	14	22	21	27	18	21	19	15	34	29
Lack of networks/contacts	24	17	25	17	22	21	30	32	29	25	24	35	25	18	17	18	14	22	23	22	17	29	18	19	27	19	28	29
Lack of necessary skills	22	20	16	22	23	17	33	25	20	24	21	18	22	18	34	40	10	19	22	18	15	31	19	22	25	26	26	23
Other	6	7	6	6	8	6	6	6	4	6	7	7	3	3	8	6	11	9	10	7	7	4	7	9	6	7	5	7
Don't know	7	10	7	7	16	6	10	7	2	4	9	7	5	5	8	6	19	10	9	9	8	5	5	5	4	5	9	16









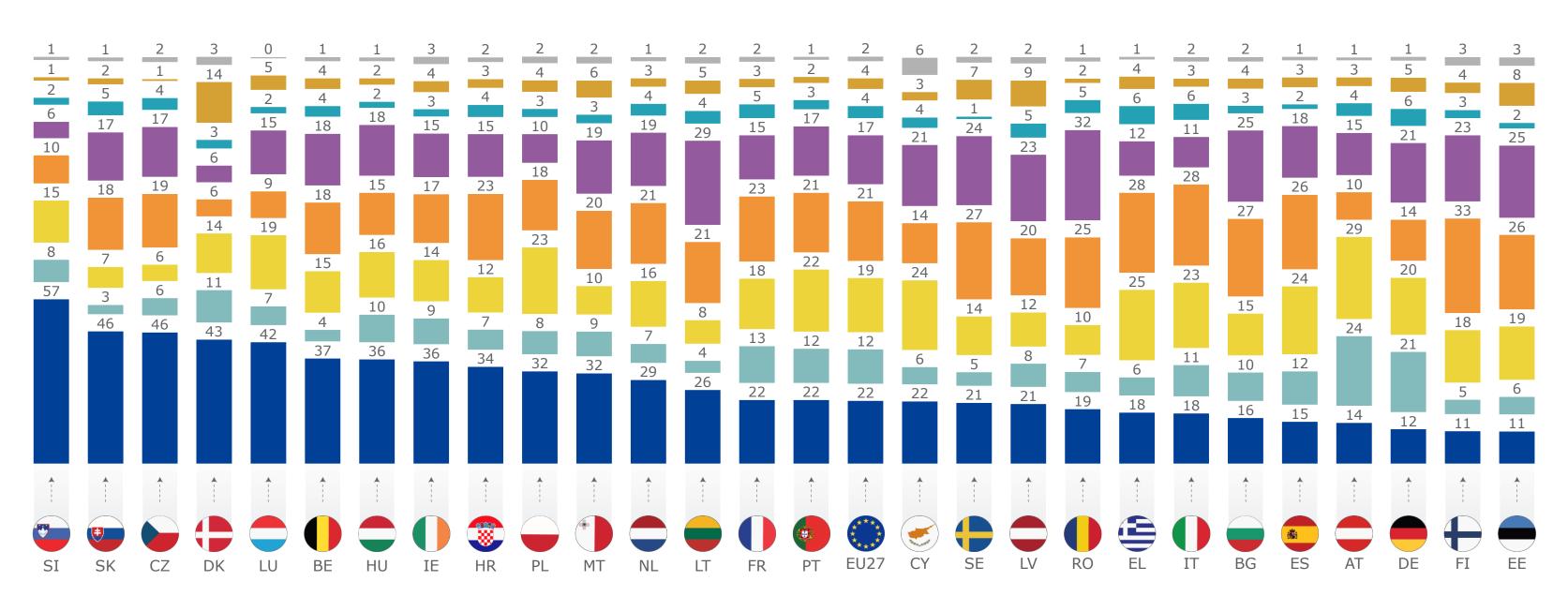
Data labels not shown for 5% or under



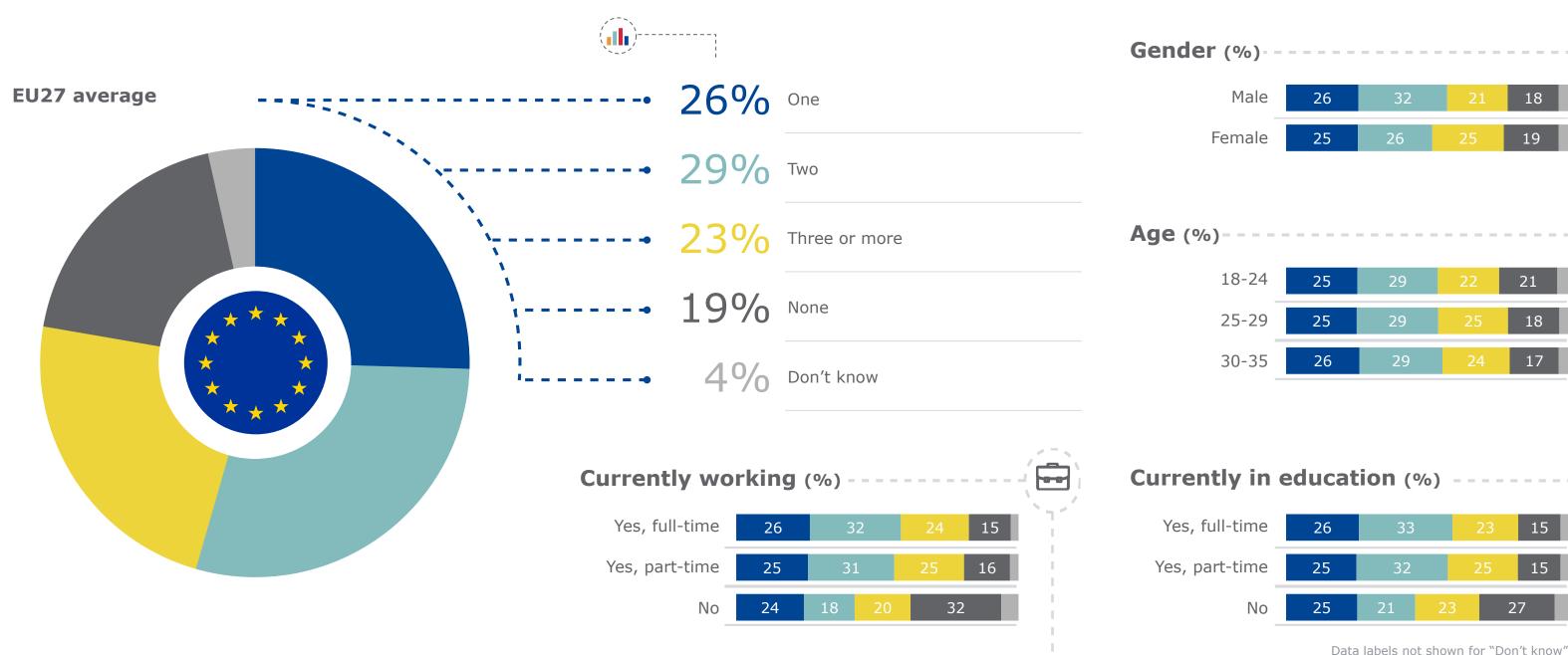


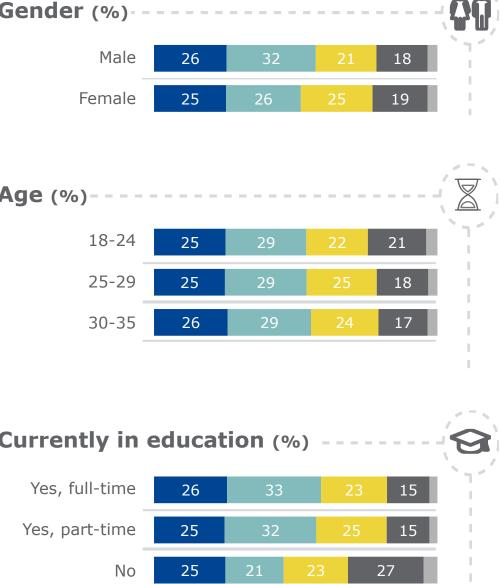
- —A student job
- —Traineeship (short-or medium-term working experience as a student or young graduate)
- —Entry-level job with (possibility of) a permanent contract
- Other

- —Apprenticeship (long-term alternating period between work and education)
- Entry-level job on fixed contract
- —Self-employment
- —Don't know











One

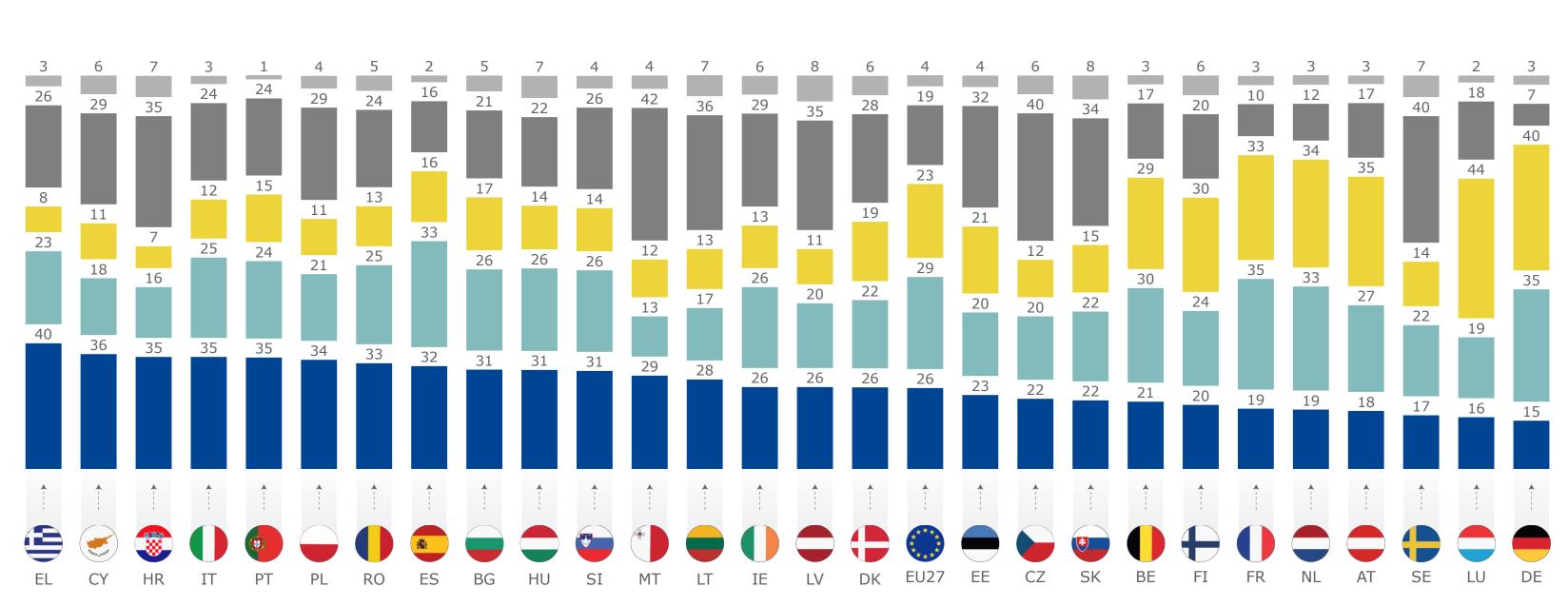
A traineeship is a short- or medium-term working experience spent in a business, public body or non-profit institution by students or young graduates. This excludes regular or student jobs. Overall, how many of such traineeships have you had so far?

—Three or more

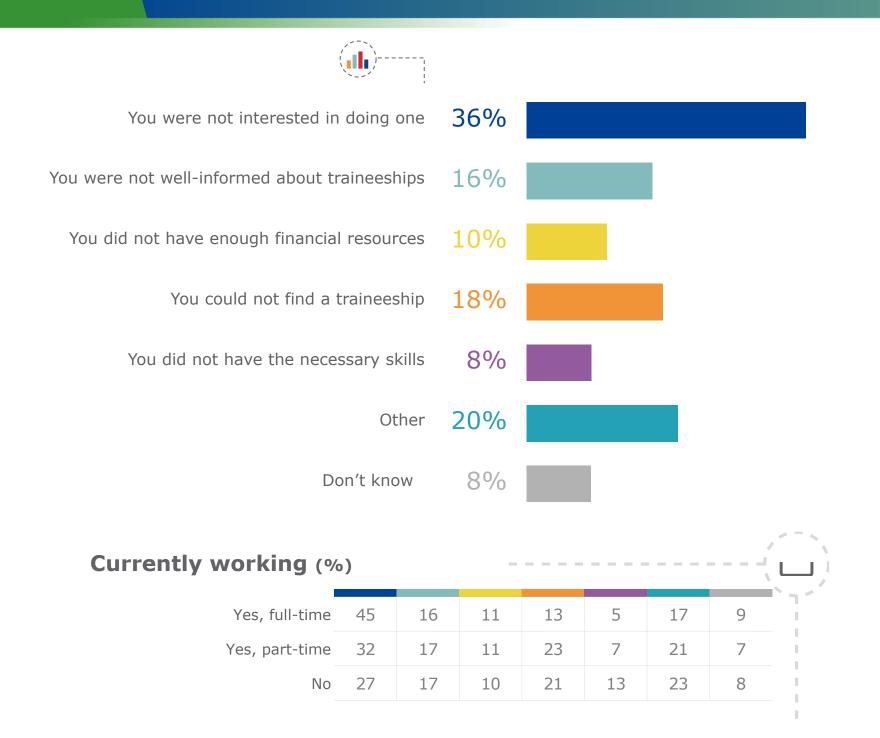
—None



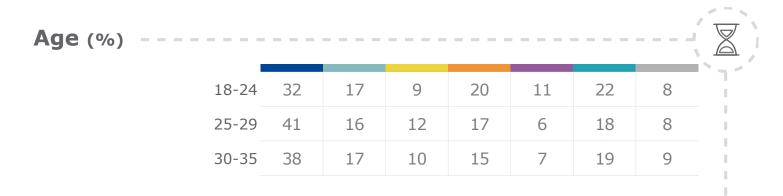
—Don't know

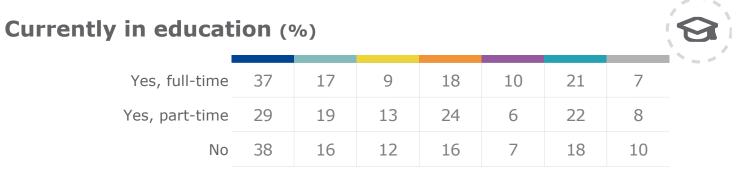


—Two



Gender (%)								٥٩
Male	40	15	10	17	8	18	10	7
Female	33	18	11	18	9	22	7	





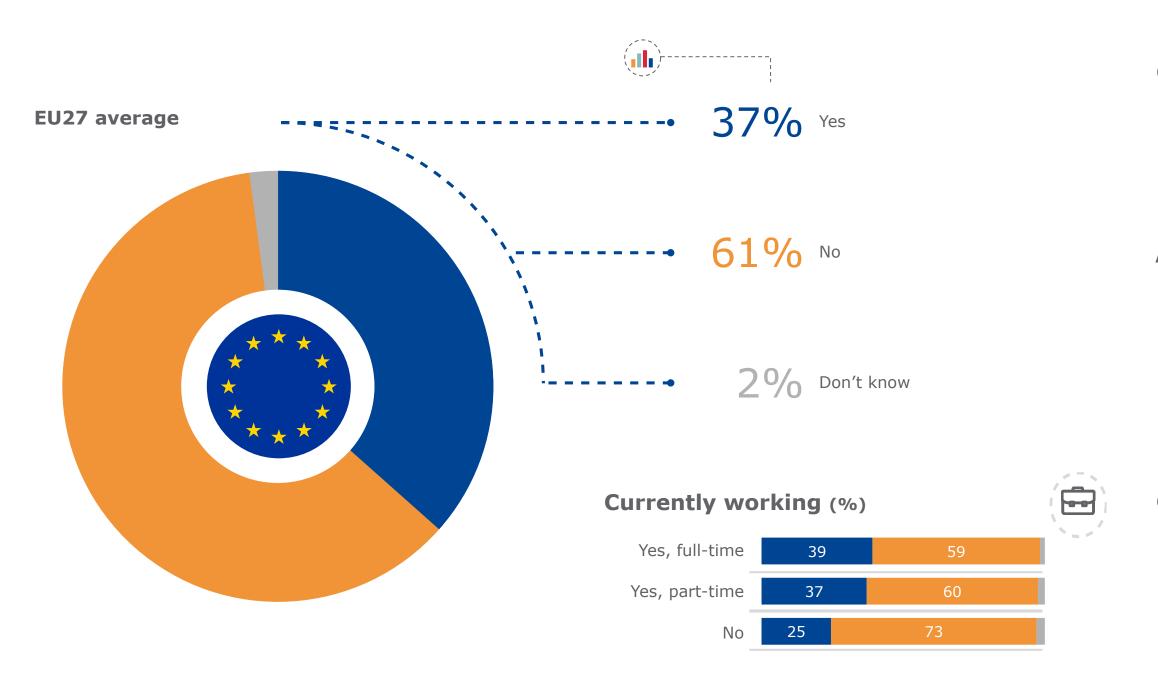


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You were not interested in doing one	36	32	40	38	46	39	35	39	30	26	42	23	32	32	37	37	43	33	47	31	52	49	32	29	30	32	29	36
You were not well-informed about traineeships	16	13	23	25	9	13	16	26	14	16	10	20	13	22	29	17	17	11	33	11	9	16	16	30	17	28	7	21
You did not have enough financial resources	10	3	13	16	4	15	11	19	13	8	8	12	10	21	13	10	8	13	6	6	7	11	12	16	4	12	6	6
You could not find a traineeship	18	12	22	14	6	15	14	16	14	24	7	22	27	15	14	13	2	20	13	10	6	20	21	22	13	19	18	10
You did not have the necessary skills	8	5	7	11	4	2	8	10	11	11	5	11	16	3	4	8	2	11	4	10	2	7	11	3	9	9	7	6
Other	20	34	15	8	33	18	30	12	34	24	25	23	15	17	15	17	28	25	13	36	31	12	17	12	32	17	42	24
Don't know	8	13	4	7	9	11	8	8	3	7	12	11	8	8	10	12	10	7	6	10	8	5	8	7	9	8	7	15





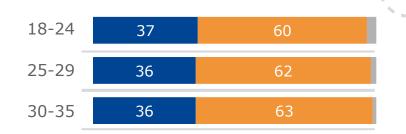




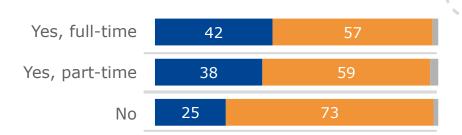




#### Age (%)



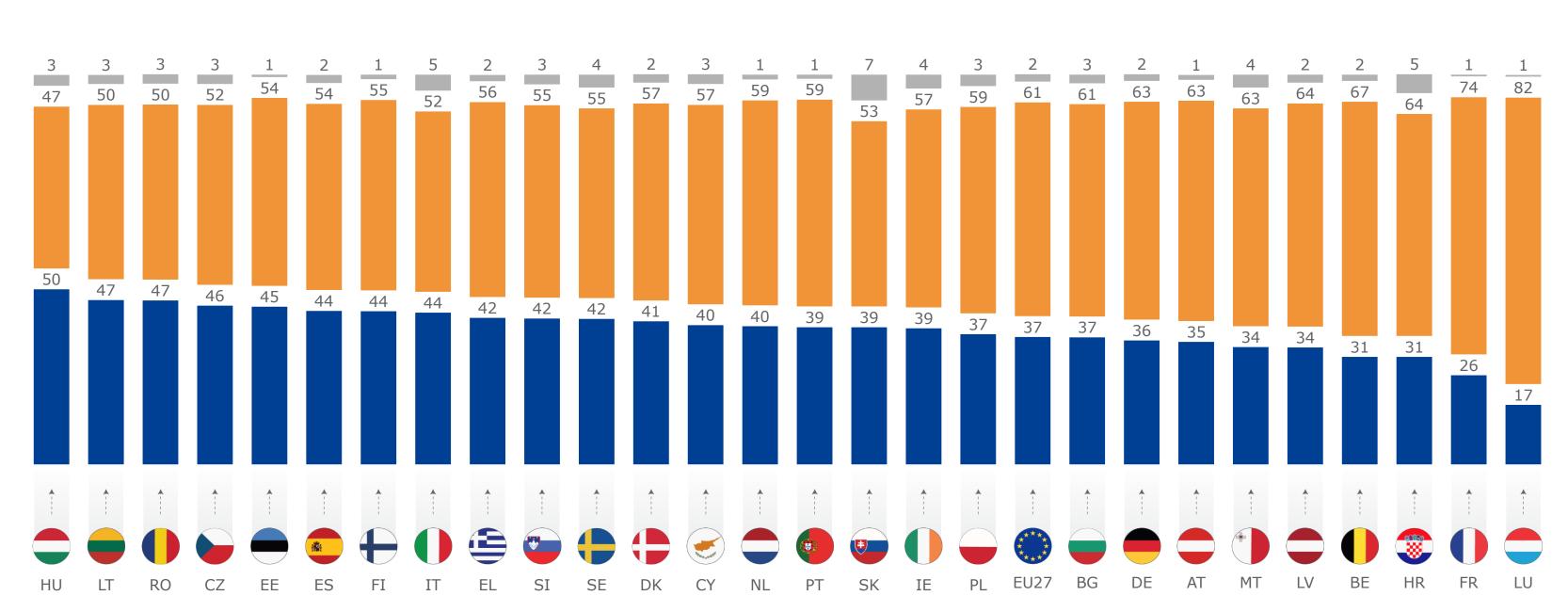
## **Currently in education (%)**





—Yes

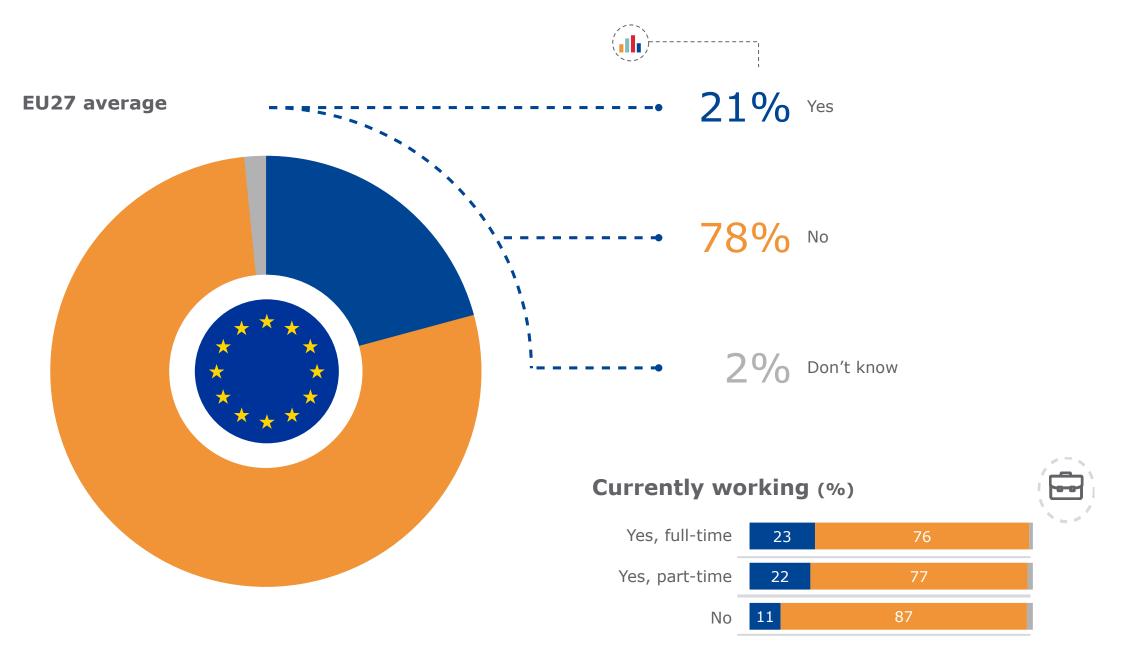




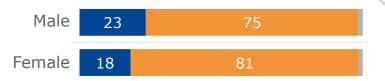
—No

—Don't know

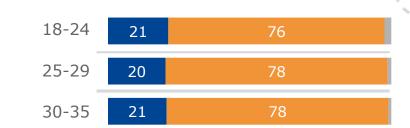




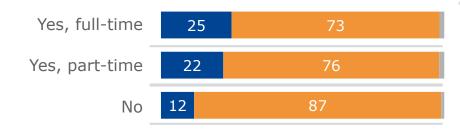




#### Age (%)



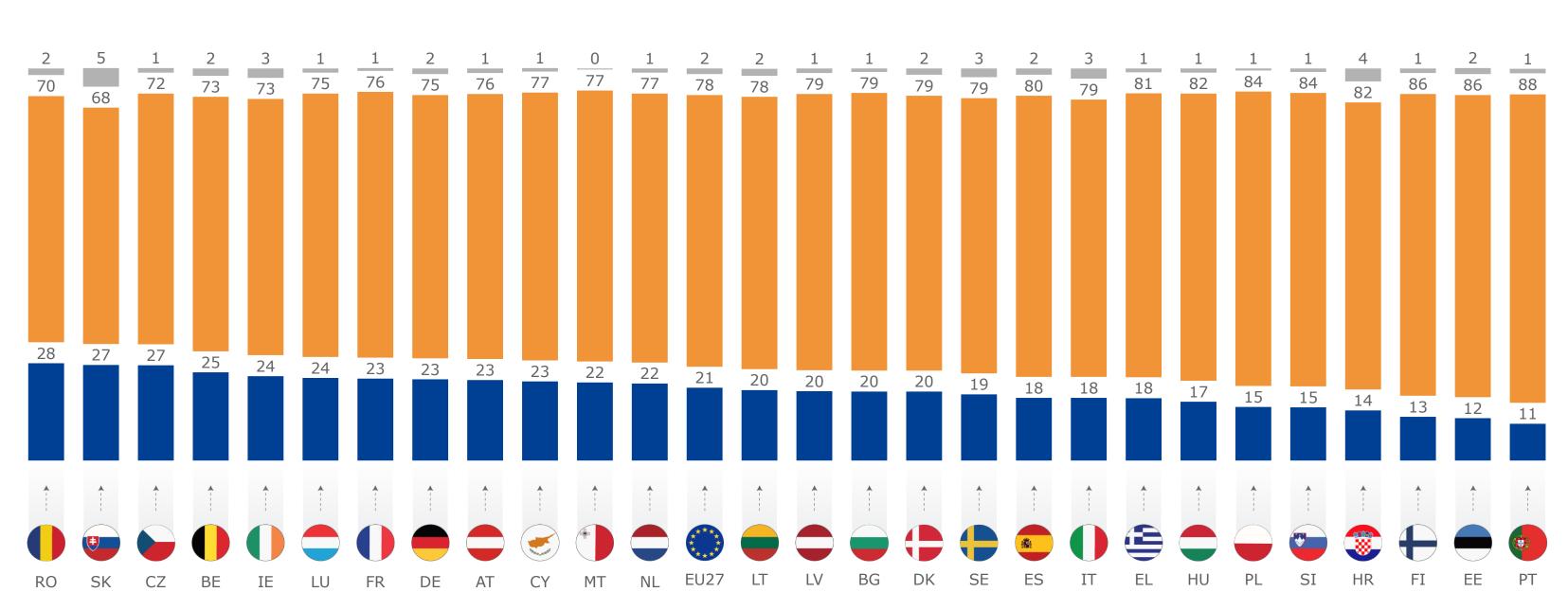
## **Currently in education (%)**





—No

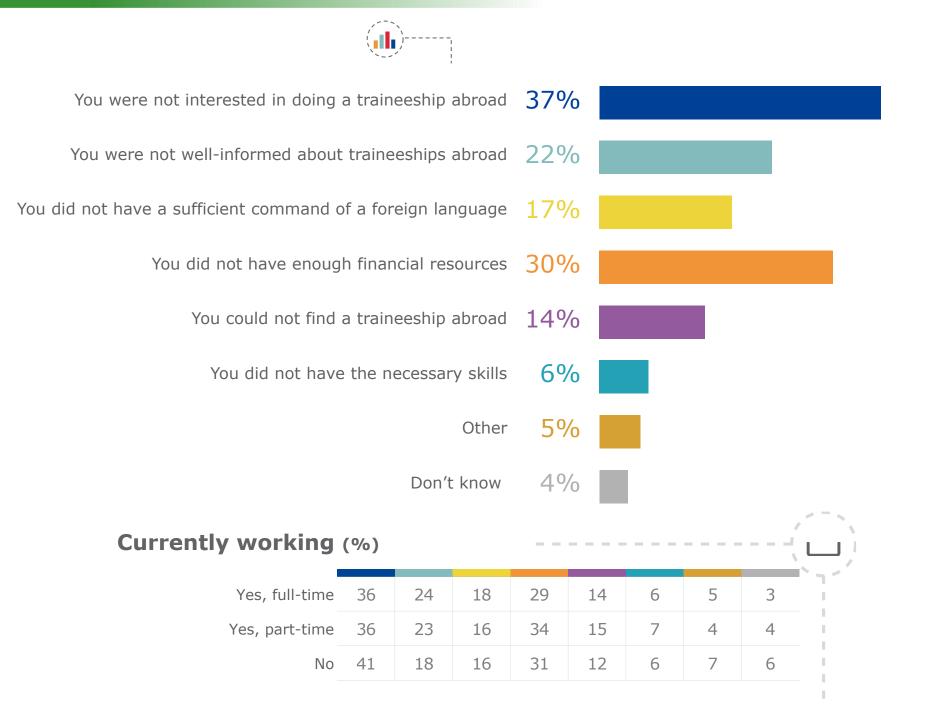


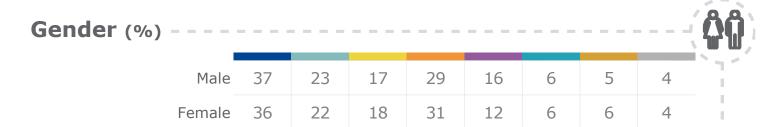


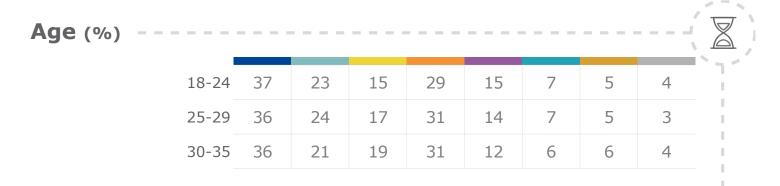
—Don't know

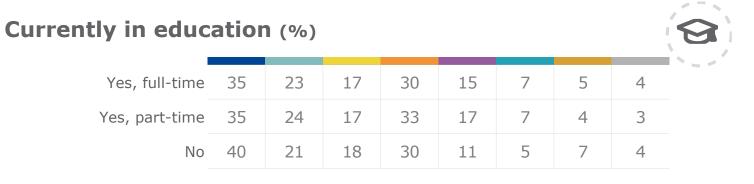


—Yes









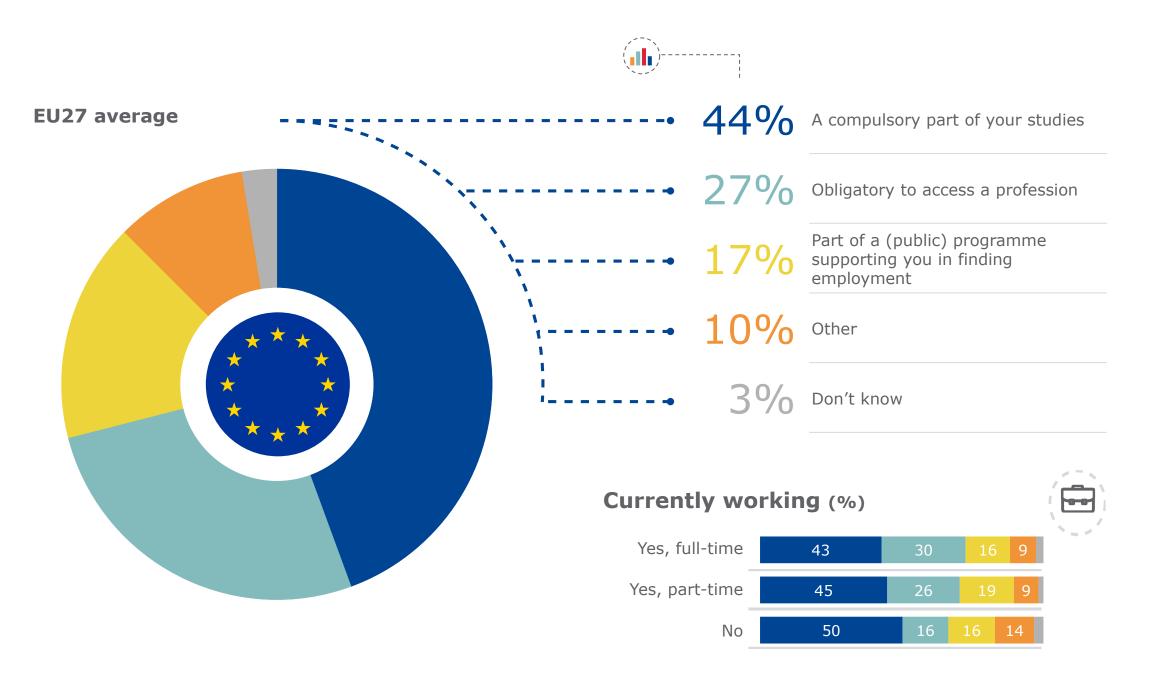


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		•	•	•	•		•	•		•	•	•	•	•	•	•	•		•	•	•		•		•	•	•	
You were not interested in doing a traineeship abroad	37	37	42	31	50	38	50	35	36	26	39	38	33	36	38	39	57	28	41	44	47	40	35	30	37	29	48	41
You were not well-informed about traineeships abroad	22	19	26	18	24	26	28	23	26	21	21	27	18	26	25	23	24	23	39	18	29	24	24	25	26	26	19	24
You did not have a sufficient command of a foreign language	17	18	15	21	7	16	9	21	9	21	23	11	13	8	17	15	1	21	7	9	10	22	15	17	14	23	14	11
You did not have enough financial resources	30	28	30	29	23	33	33	33	43	33	27	32	31	36	25	24	18	28	25	25	31	26	36	33	28	26	32	24
You could not find a traineeship abroad	14	13	14	16	10	10	11	13	15	21	12	17	18	14	12	13	6	21	13	14	8	10	13	15	12	15	12	14
You did not have the necessary skills	6	5	5	10	7	6	4	6	5	8	6	3	7	2	5	9	4	8	1	7	4	8	5	5	9	10	4	5
Other	5	11	5	6	8	5	7	5	3	5	6	6	5	3	8	5	13	6	10	11	6	2	3	4	6	4	8	7
Don't know	4	3	1	3	4	4	3	3	2	3	4	3	5	5	5	4	6	4	4	5	3	5	2	1	3	4	5	6

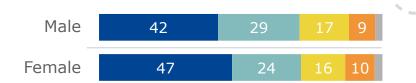




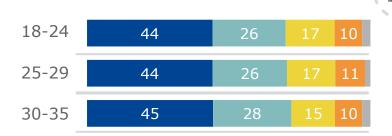




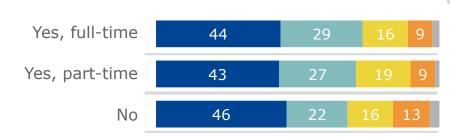
#### Gender (%)



#### **Age** (%)



## **Currently in education (%)**







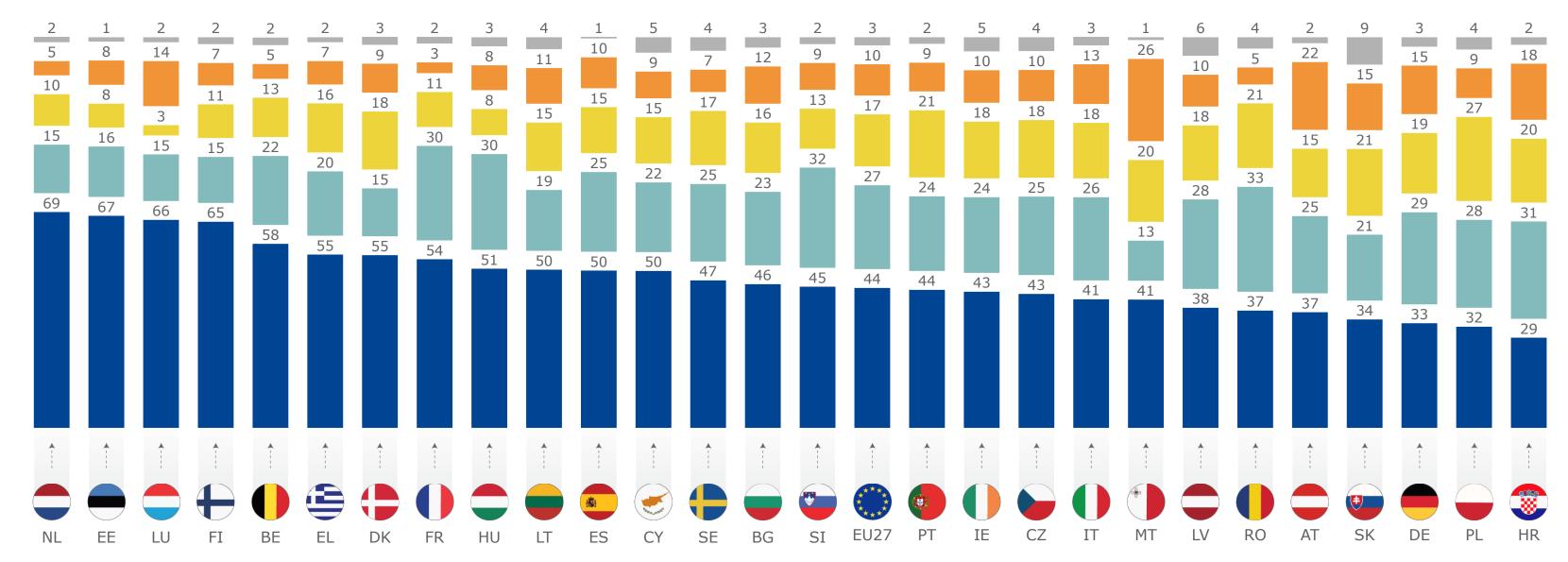
—A compulsory part of your studies

—Obligatory to access a profession

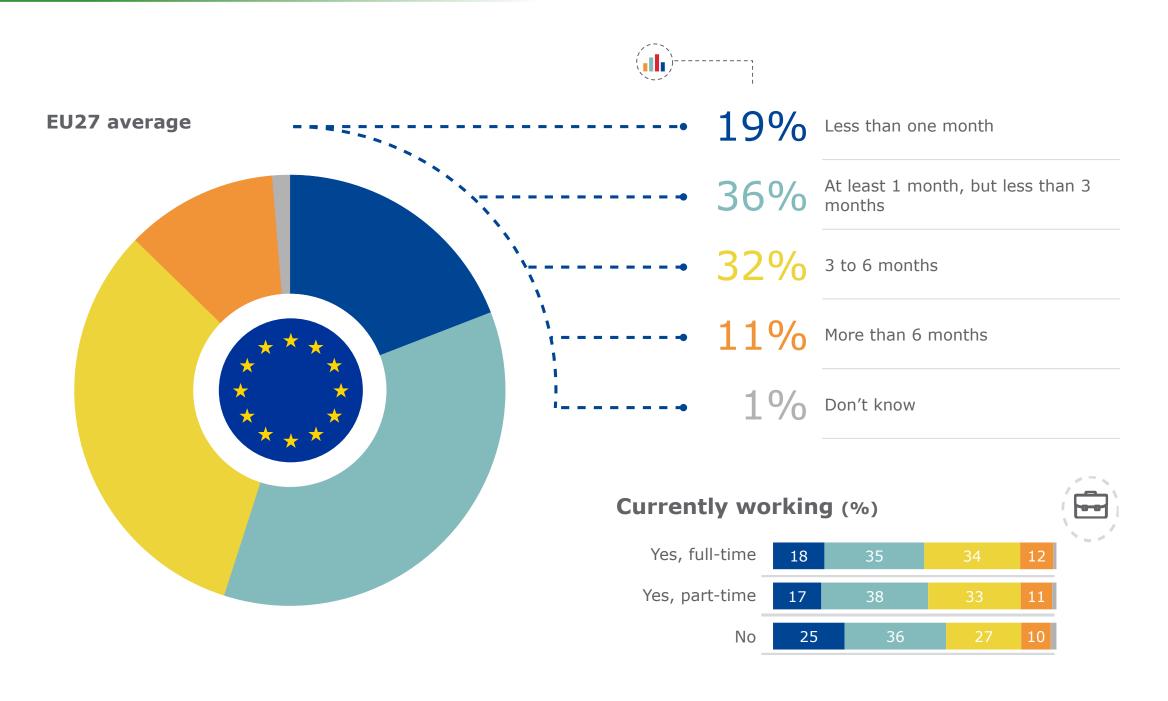
—Part of a (public) programme supporting you in finding employment

Other

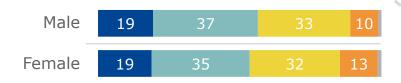
---Don't know



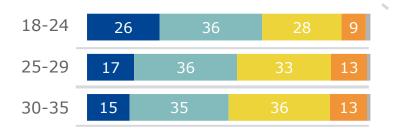




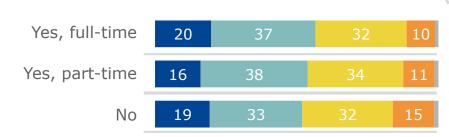
## Gender (%)



#### **Age** (%)



## **Currently in education (%)**





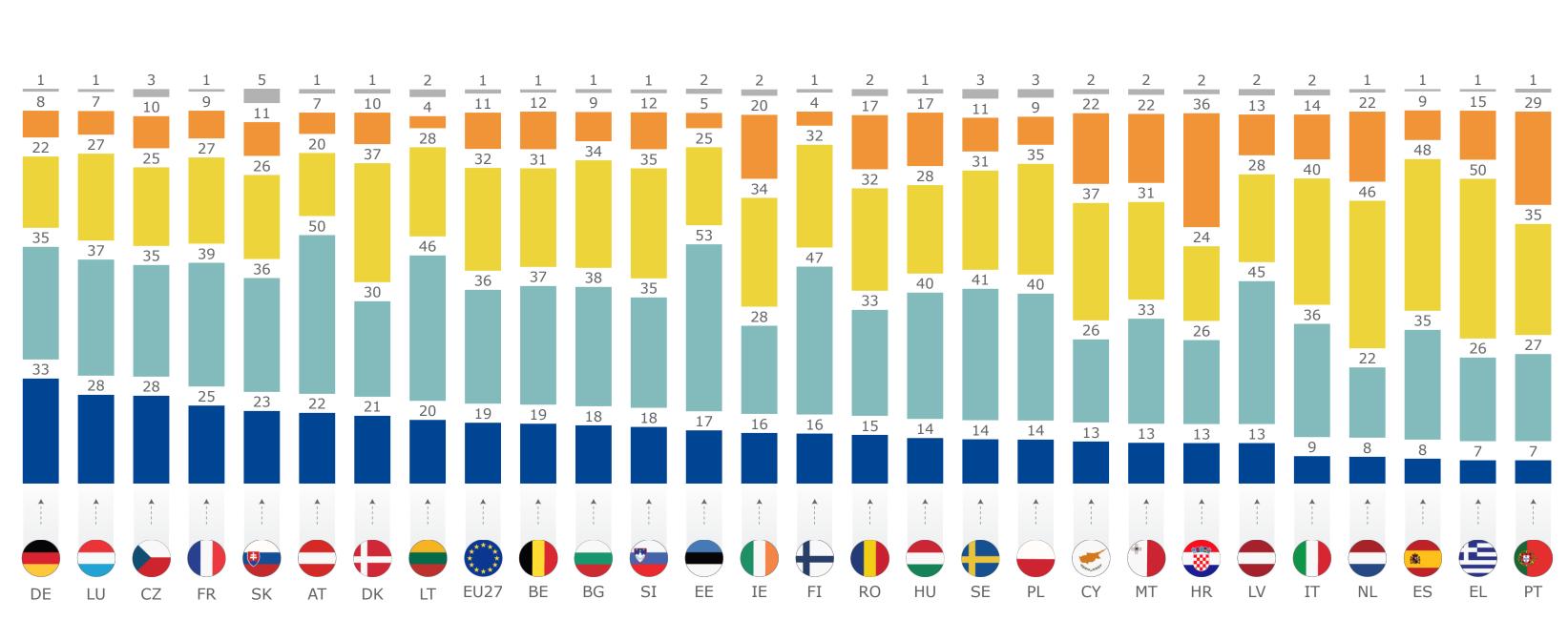
—Less than one month

—At least 1 month, but less than 3 months

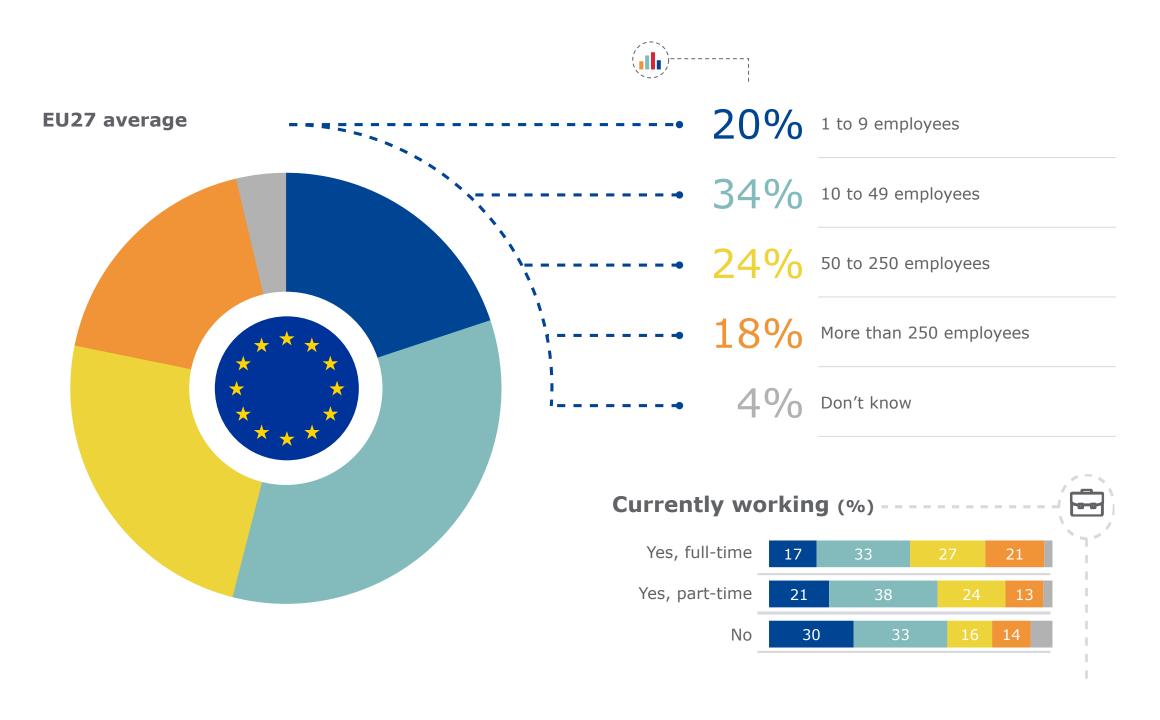


---Don't know

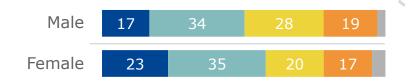
—More than 6 months



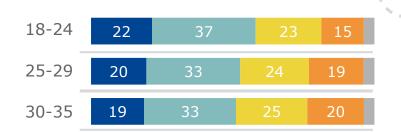
—3 to 6 months



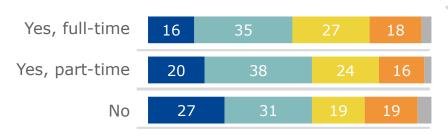
## Gender (%)



#### **Age** (%)



## **Currently in education (%)**





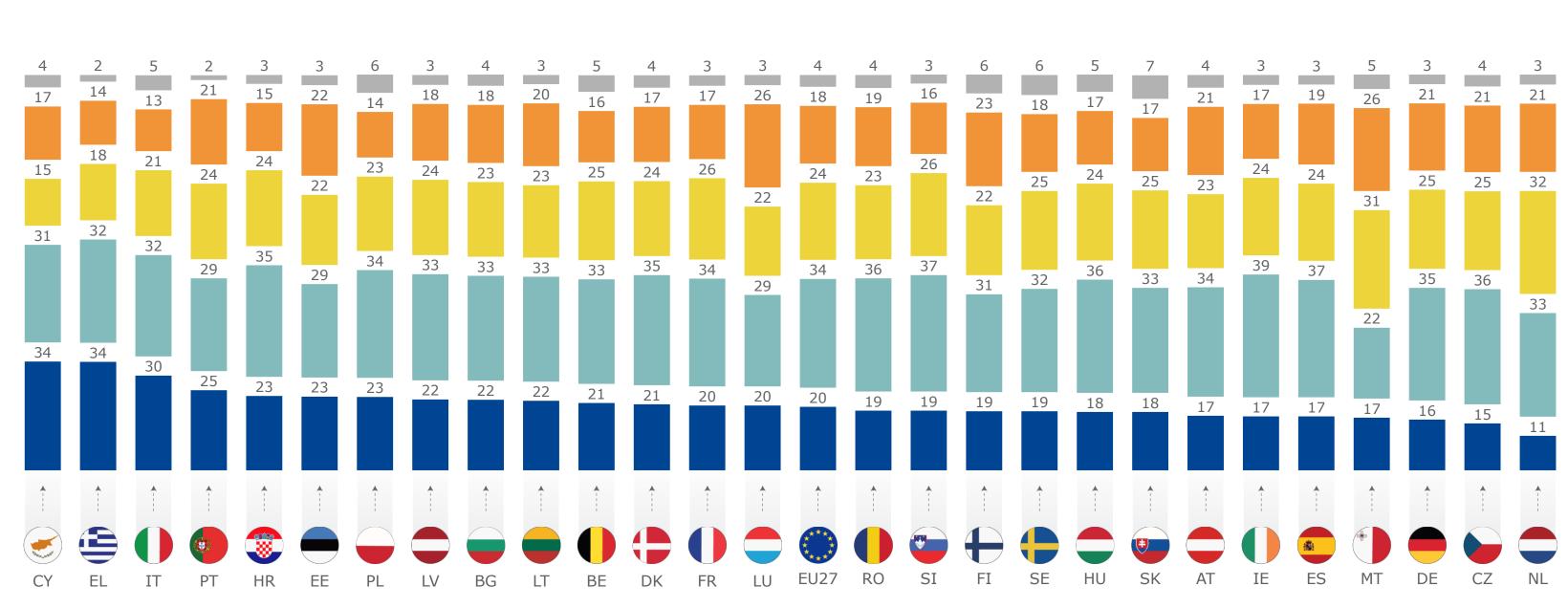
-1 to 9 employees

-50 to 250 employees

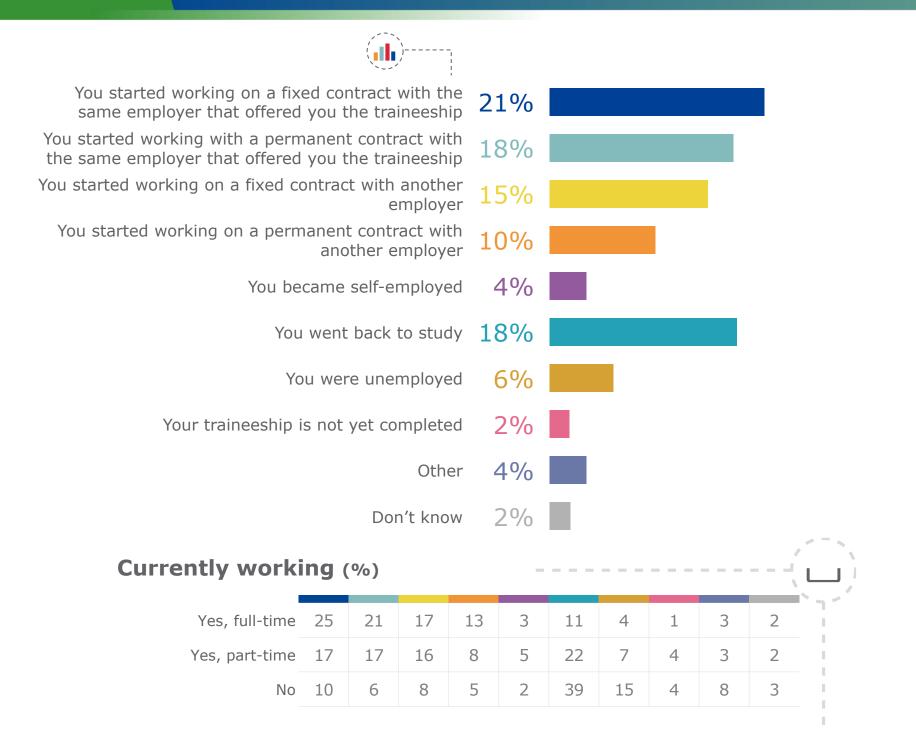
—More than 250 employees



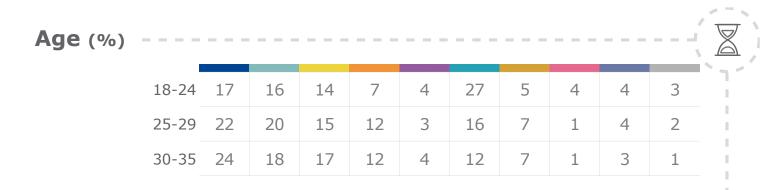
---Don't know

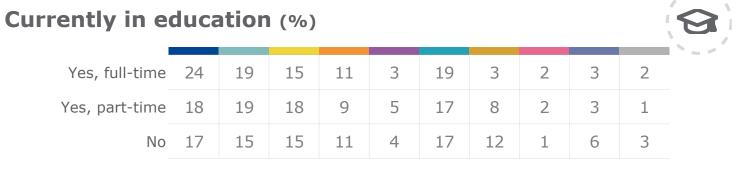


-10 to 49 employees



# Gender (%) Male 23 20 16 11 4 16 5 2 3 2 Female 19 16 15 10 3 21 7 2 4 2





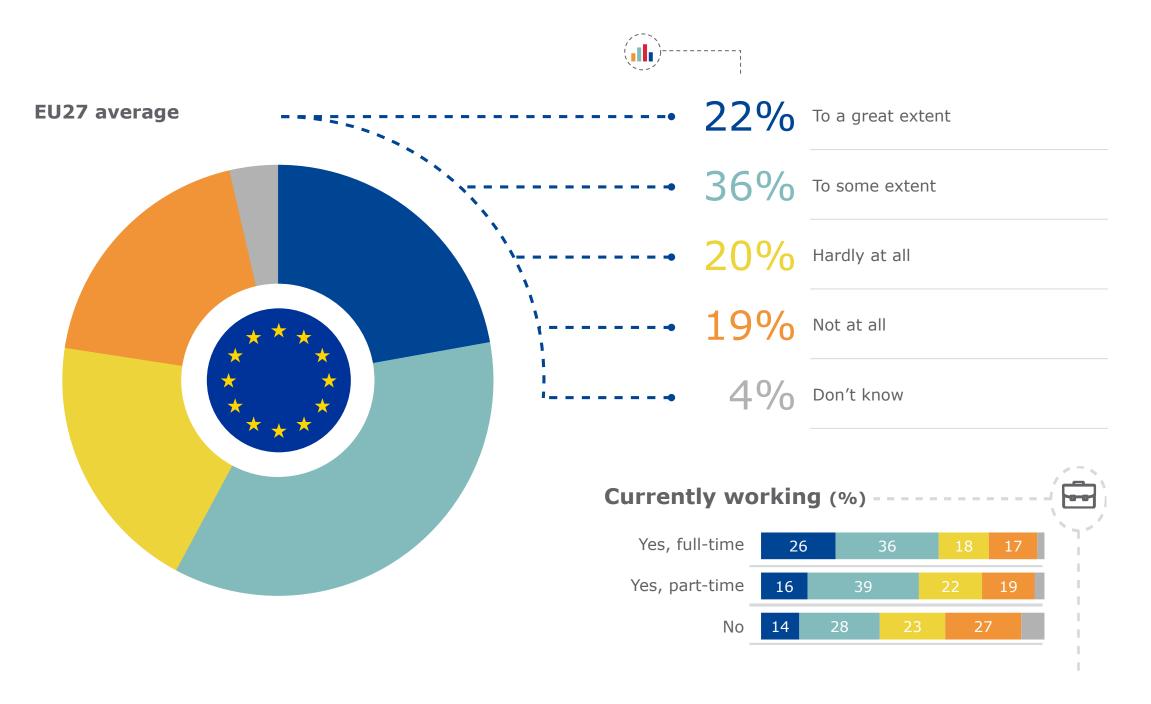


	EU27	BE	BG	CZ	DK	DE	EE	IE	EL	ES	FR	HR	IT	CY	LV	LT	LU	HU	MT	NL	AT	PL	PT	RO	SI	SK	FI	SE
										# <b>%</b> :				Samuel Control of the									#			#		
You started working on a fixed contract with the same employer that offered	21	18	19	18	17	19	12	23	18	22	21	25	20	14	16	13	11	17	20	24	15	26	25	30	17	17	24	20
you the traineeship You started working with a permanent contract with the same employer that offered you the traineeship	18	16	22	18	17	20	19	20	13	20	16	19	16	14	29	17	13	21	11	15	17	12	14	28	14	13	15	23
You started working on a fixed contract with another employer	15	18	13	17	9	14	7	14	17	14	17	15	17	10	9	10	14	12	11	21	12	19	15	10	16	16	11	12
You started working on a permanent contract with another employer	10	12	16	14	13	16	16	11	11	8	7	7	5	14	14	15	18	14	15	10	18	7	10	11	10	11	8	10
You became self-employed	4	4	3	6	3	3	4	3	7	3	4	3	5	3	4	7	2	3	3	4	3	2	6	4	4	5	2	3
You went back to study	18	19	13	19	24	14	28	19	17	17	24	15	23	27	14	23	26	22	31	16	21	16	14	9	26	22	26	19
You were unemployed	6	5	8	4	6	4	7	5	13	12	4	9	8	10	4	5	3	5	3	3	4	11	9	1	7	7	6	4
Your traineeship is not yet completed	2	3	1	1	4	0	1	2	3	3	2	3	4	3	1	2	2	2	3	3	1	2	4	2	1	2	1	2
Other	4	3	4	3	6	7	6	1	1	1	3	2	2	1	7	4	8	3	3	2	6	3	2	3	4	2	3	3
Don't know	2	2	2	1	2	3	2	2	0	1	2	1	1	3	1	3	4	3	1	2	2	2	1	2	1	5	2	3

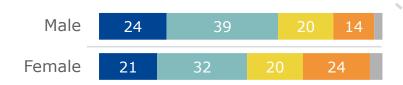


Most frequently mentioned response

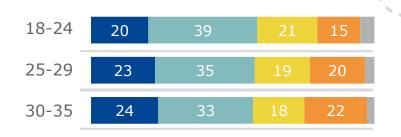




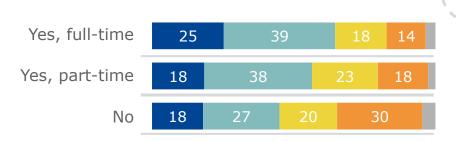
#### Gender (%)







#### **Currently in education (%)**





—To a great extent

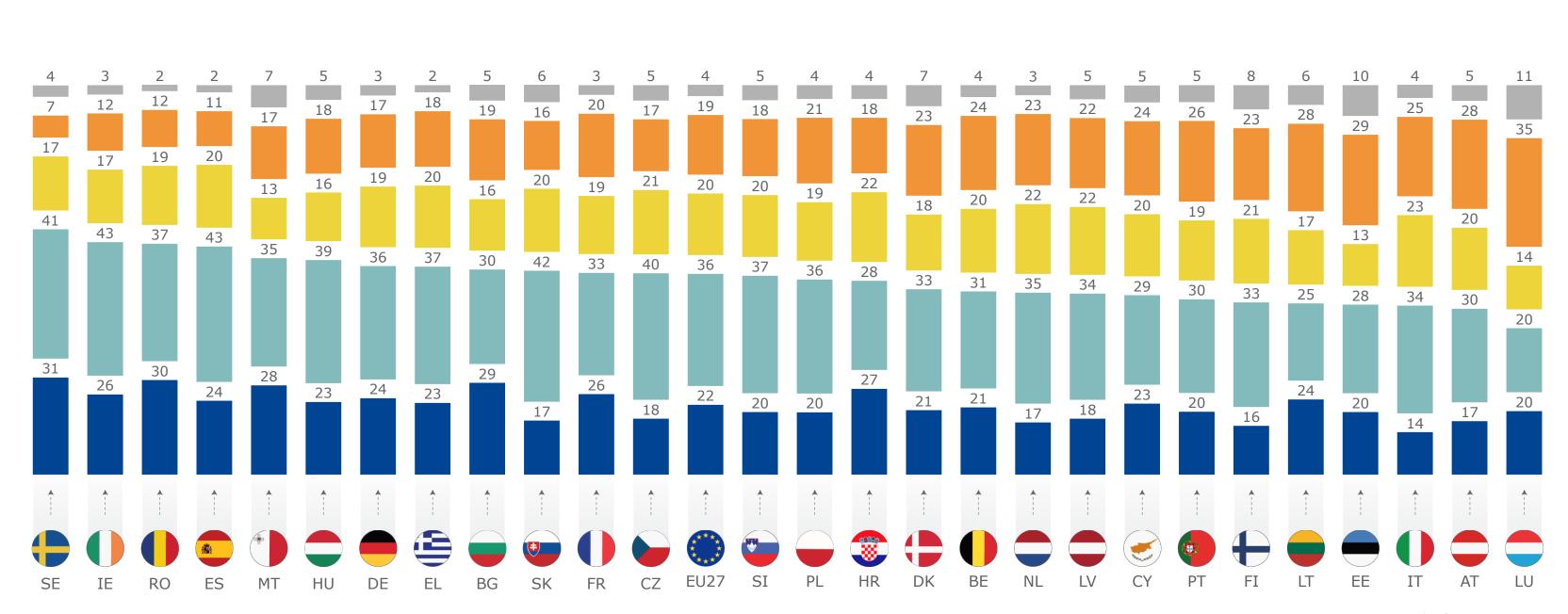
Thinking about your last traineeship, to what extent did your traineeship provider (or another organisation involved in your traineeship) support you when searching for a job?

—Not at all

—Hardly at all



---Don't know



—To some extent

## Thinking about your last traineeship, to what extent do you agree or disagree with each of the following statements?

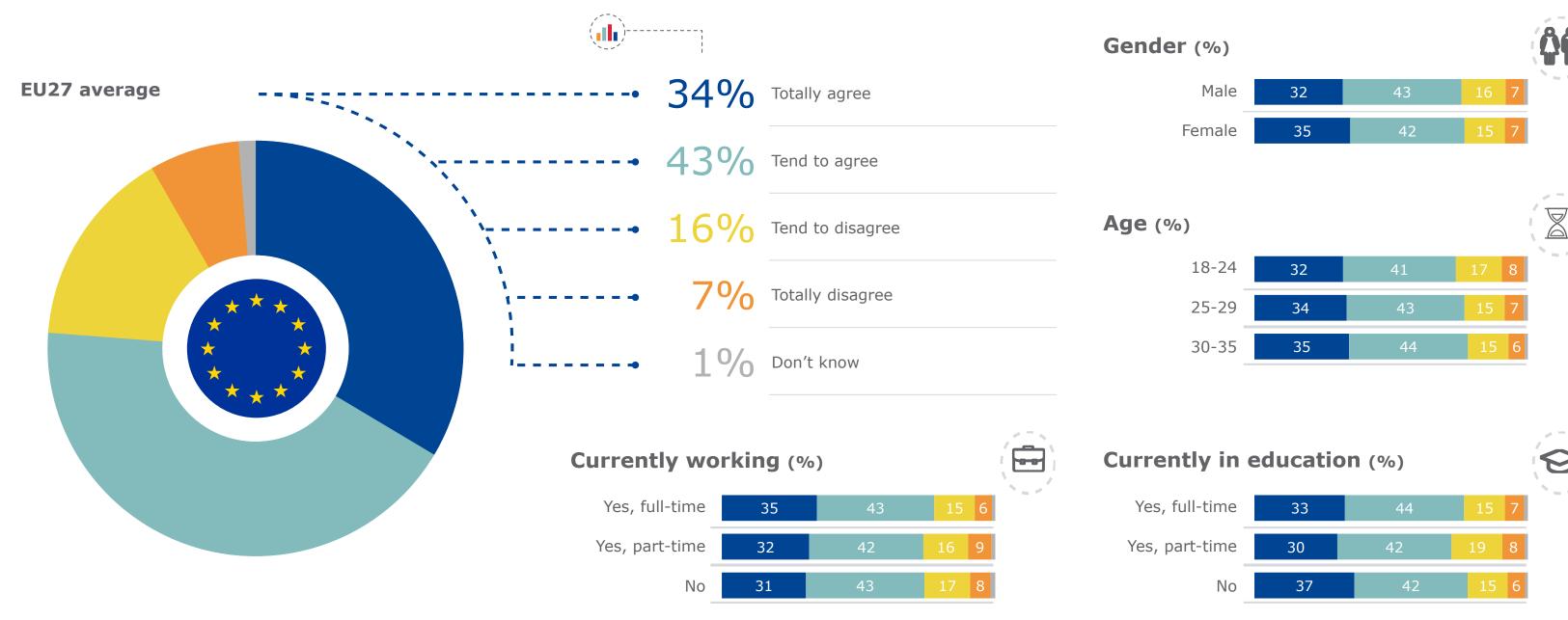






Thinking about your last traineeship, to what extent do you agree or disagree with each of the following statements?

During this traineeship, you learnt things that are useful professionally





Totally agree

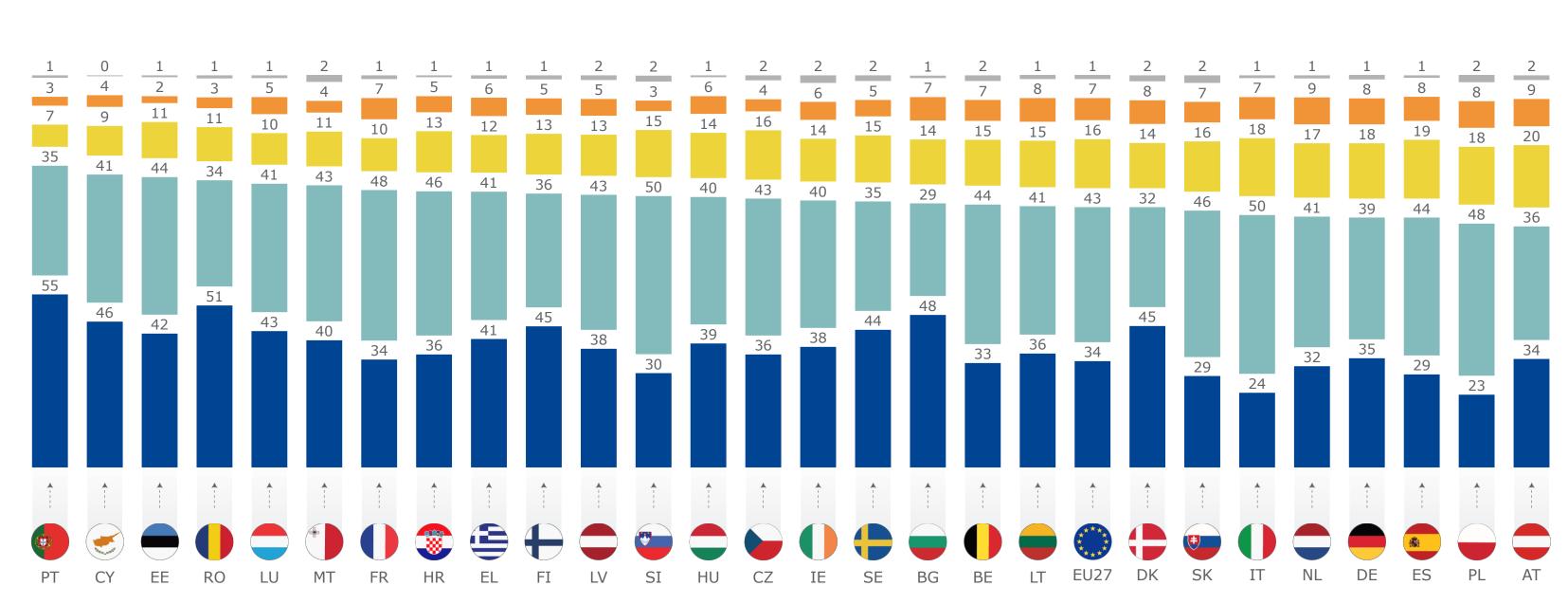
Thinking about your last traineeship, to what extent do you agree or disagree with each of the following statements? During this traineeship, you learnt things that are useful professionally

Totally disagree

—Tend to disagree

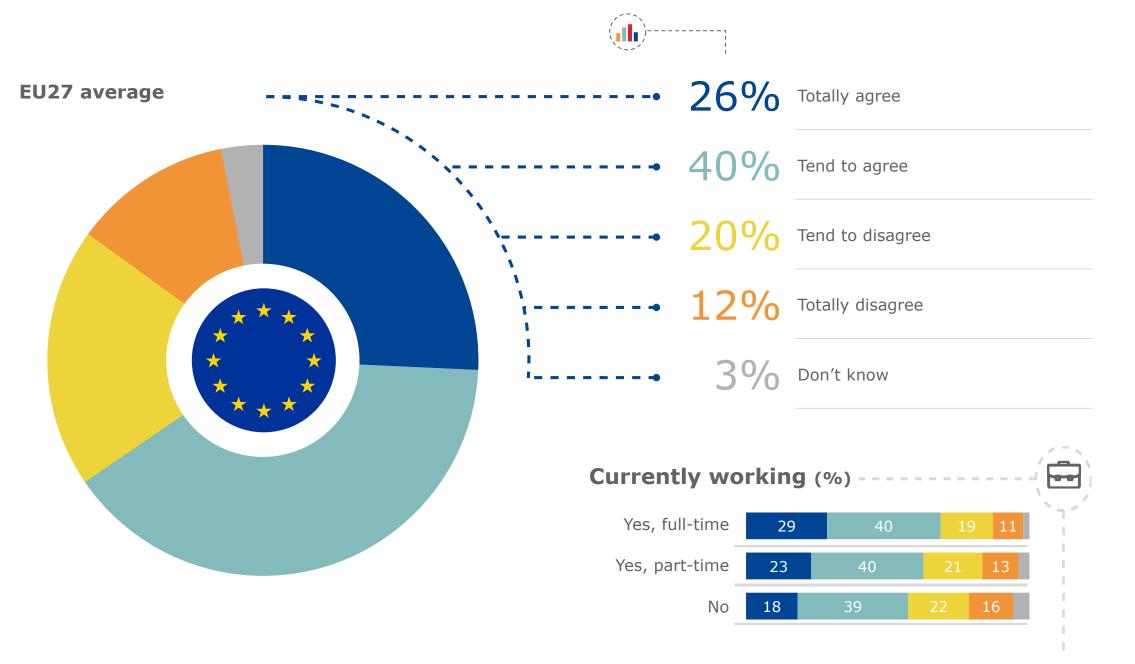


---Don't know

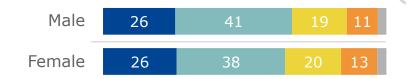


—Tend to agree

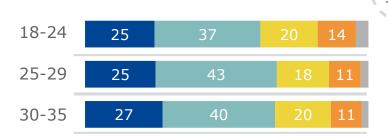
Thinking about your last traineeship, to what extent do you agree or disagree with each of the following statements? This traineeship was or will be helpful for you to find a regular job



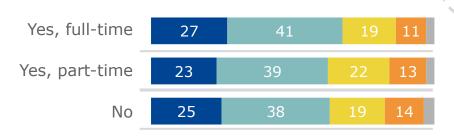
#### Gender (%)



#### **Age** (%)



## **Currently in education (%)**





Totally agree

Thinking about your last traineeship, to what extent do you agree or disagree with each of the following statements?

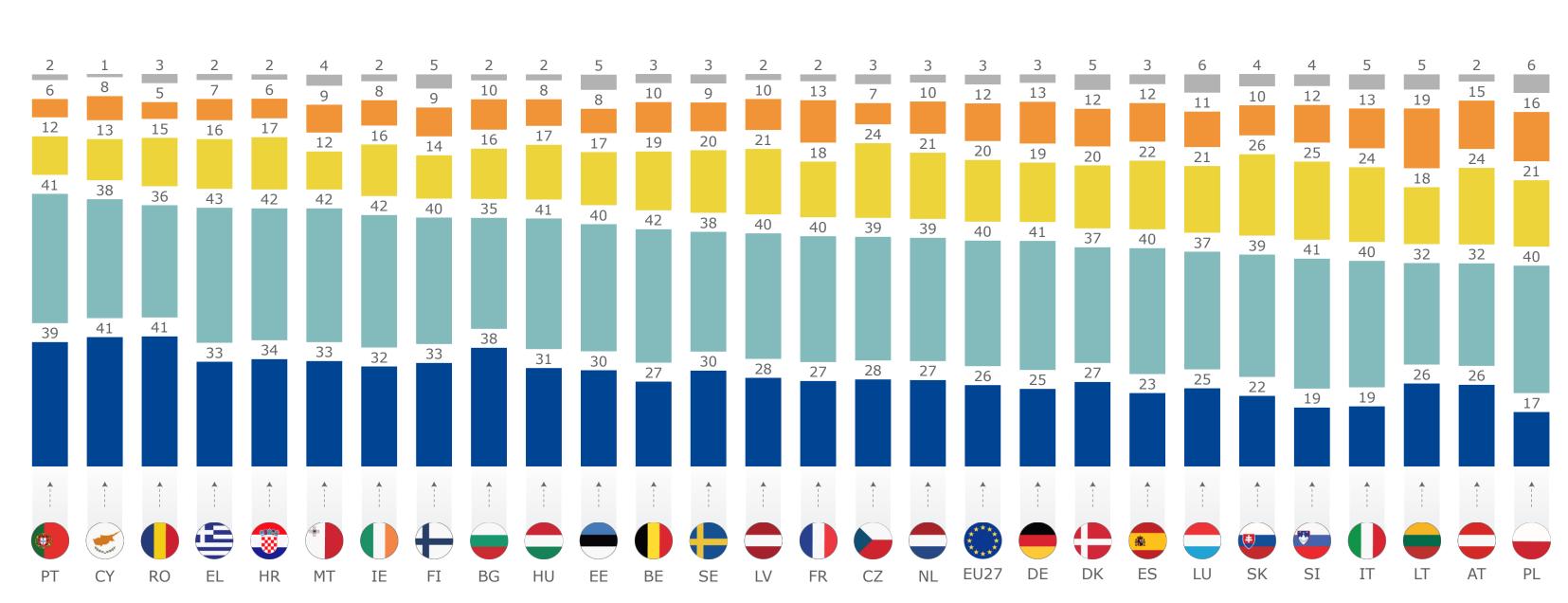
This traineeship was or will be helpful for you to find a regular job

—Totally disagree

—Tend to disagree

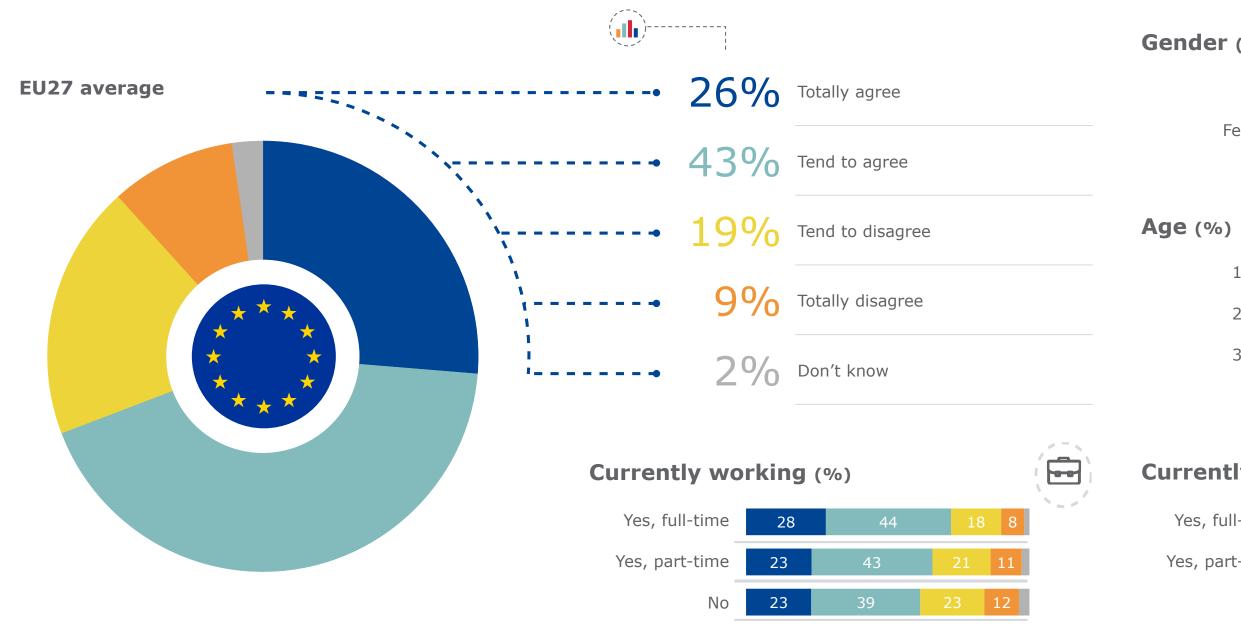


---Don't know

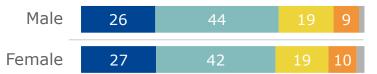


—Tend to agree

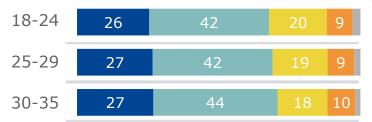
Thinking about your last traineeship, to what extent do you agree or disagree with each of the following statements? Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment etc.)



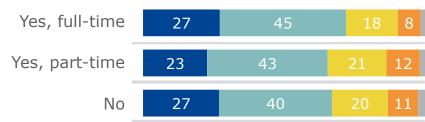
#### Gender (%)







## **Currently in education (%)**





—Totally agree

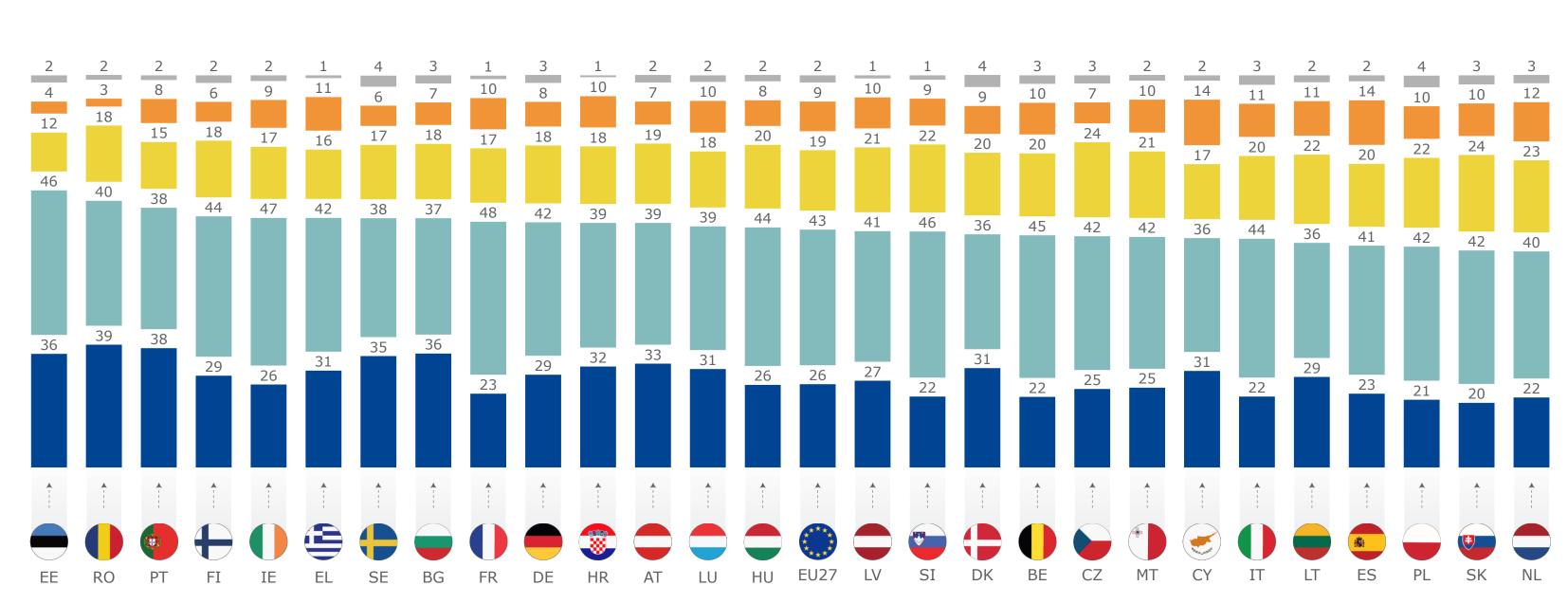
Thinking about your last traineeship, to what extent do you agree or disagree with each of the following statements? Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment etc.)

—Totally disagree

—Tend to disagree



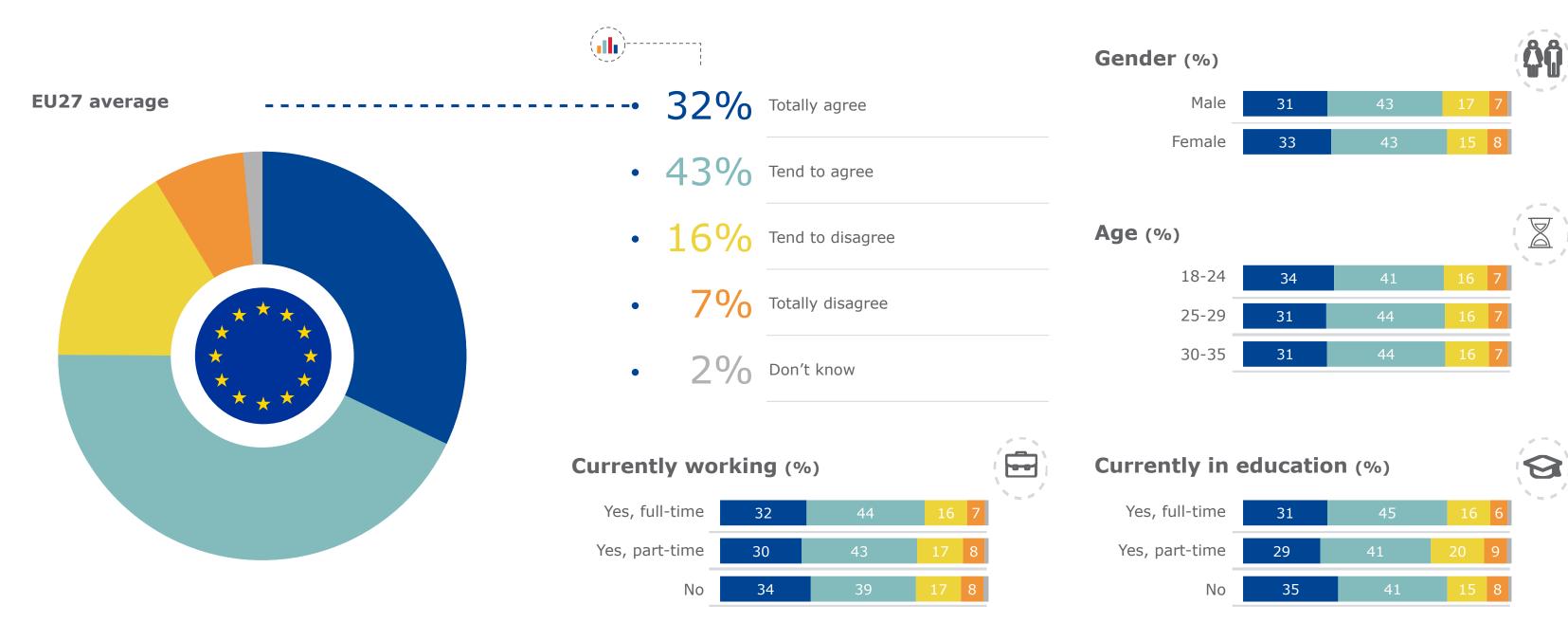
—Don't know



—Tend to agree

Thinking about your last traineeship, to what extent do you agree or disagree with each of the following statements?

During this traineeship, you could turn to a mentor who helped you and explained how to do the work





# Q13\_4

Totally agree

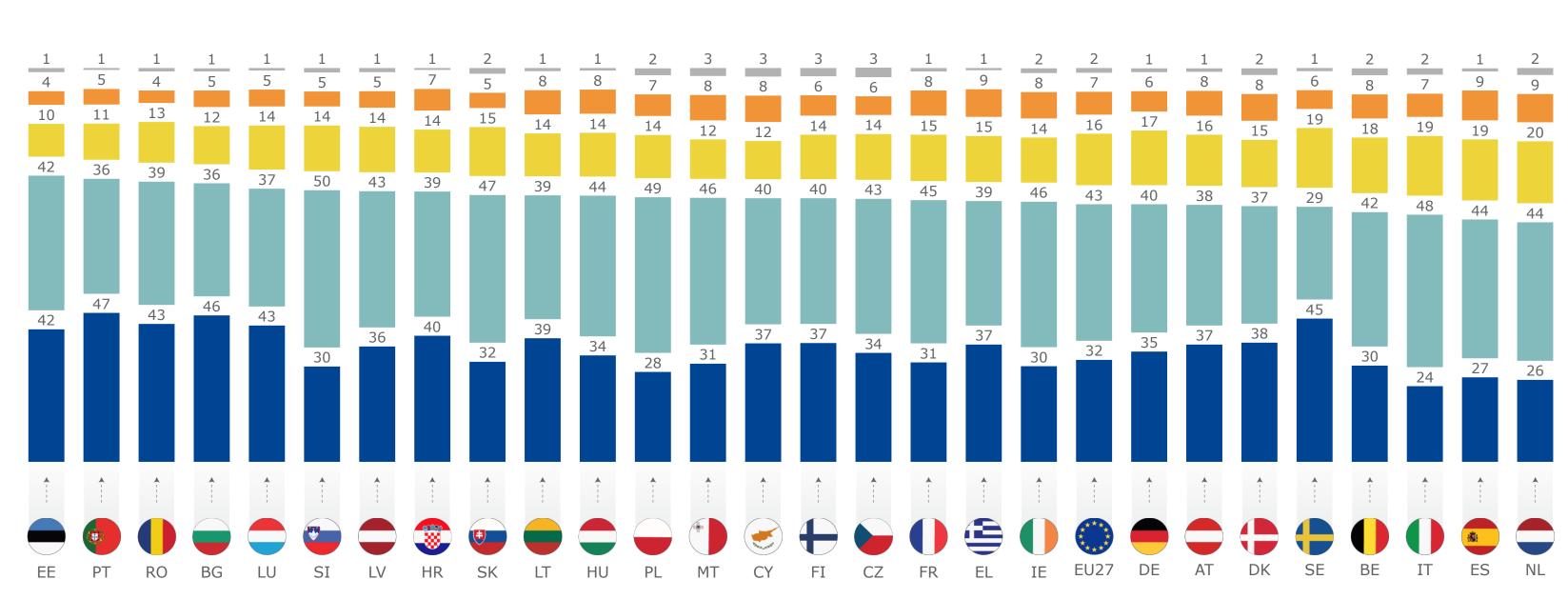
# Thinking about your last traineeship, to what extent do you agree or disagree with each of the following statements? During this traineeship, you could turn to a mentor who helped you and explained how to do the work

—Tend to disagree

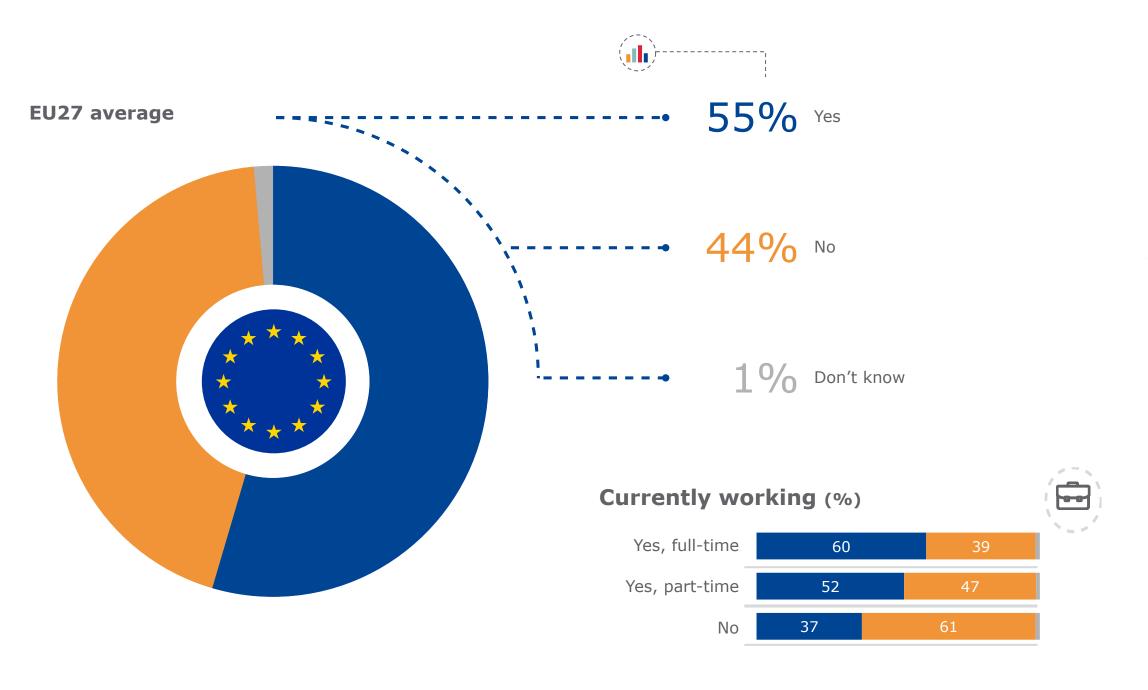
Totally disagree



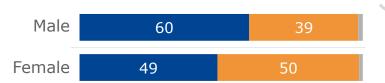
---Don't know



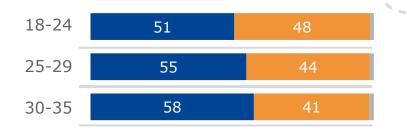
—Tend to agree



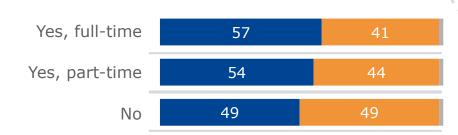




#### Age (%)



# **Currently in education (%)**

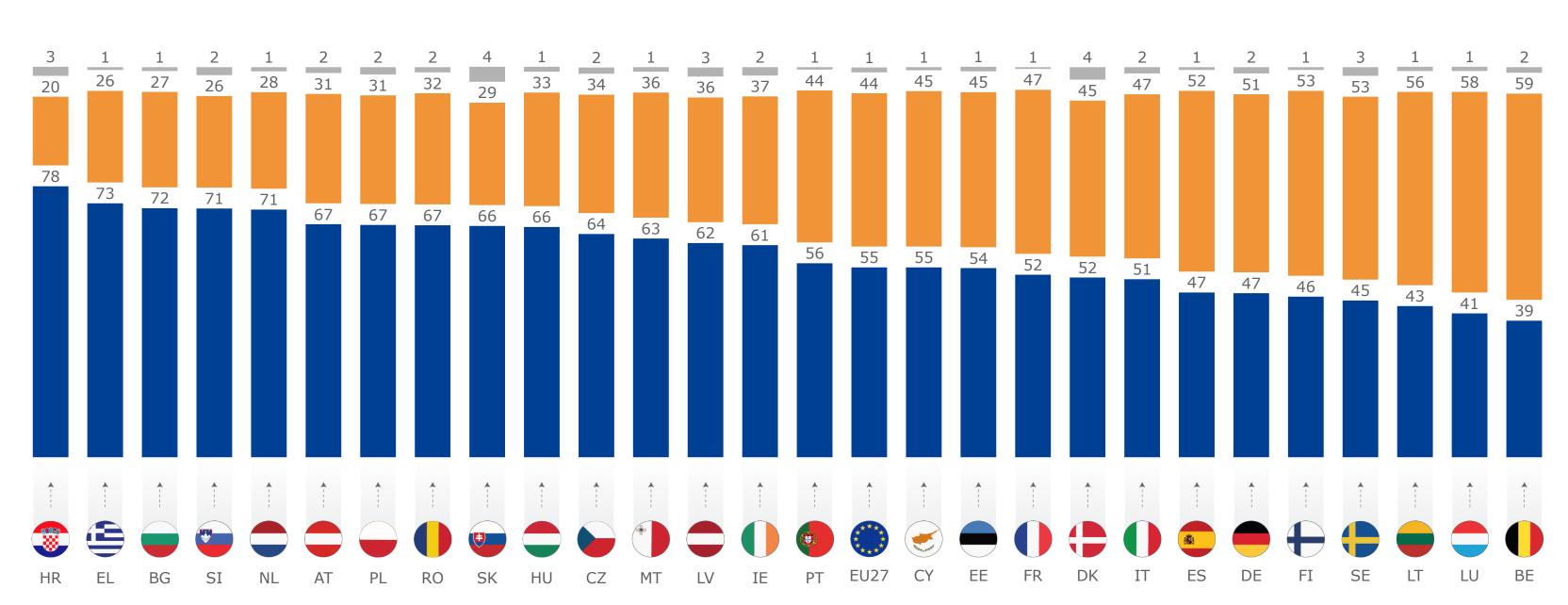


Data labels not shown for "Don't know"



—Yes

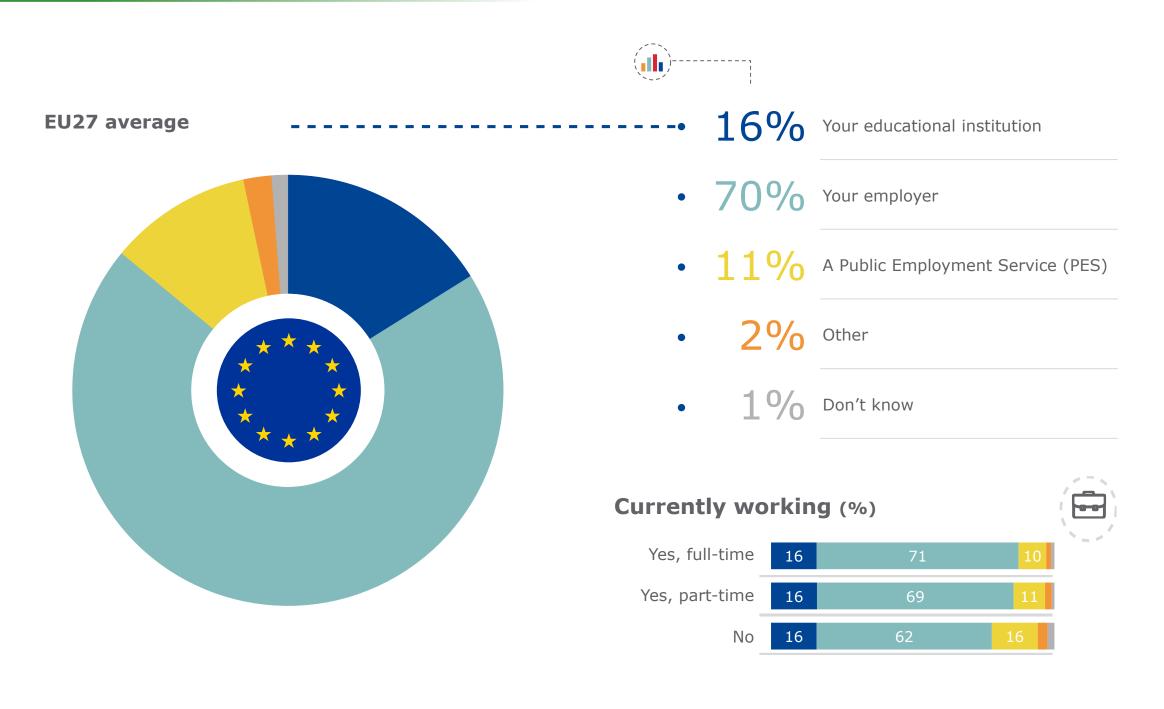




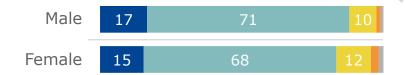
—No

—Don't know

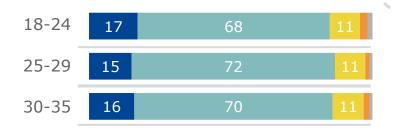




## Gender (%)



#### **Age** (%)



## **Currently in education (%)**

Yes, full-time	18	70	9
Yes, part-time	15	68	14
No	12	72	12

Data labels not shown for 5% or under

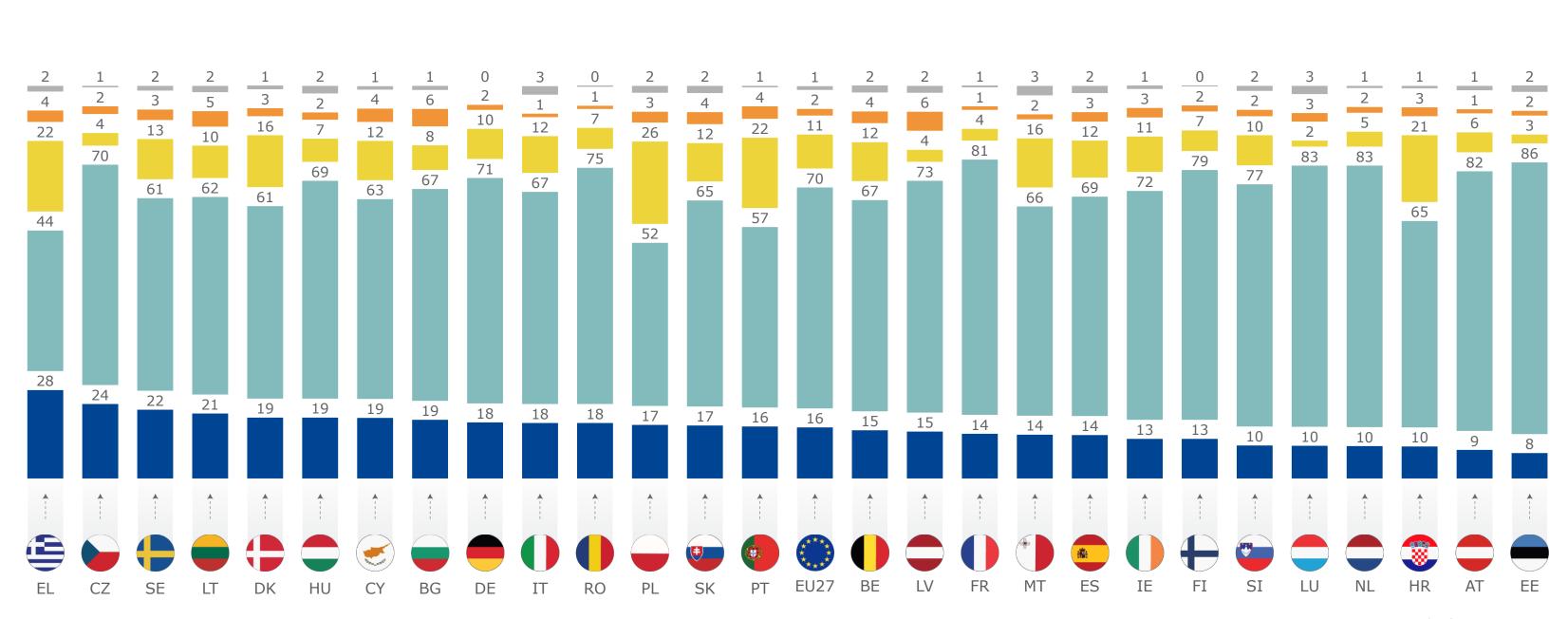


—Your educational institution



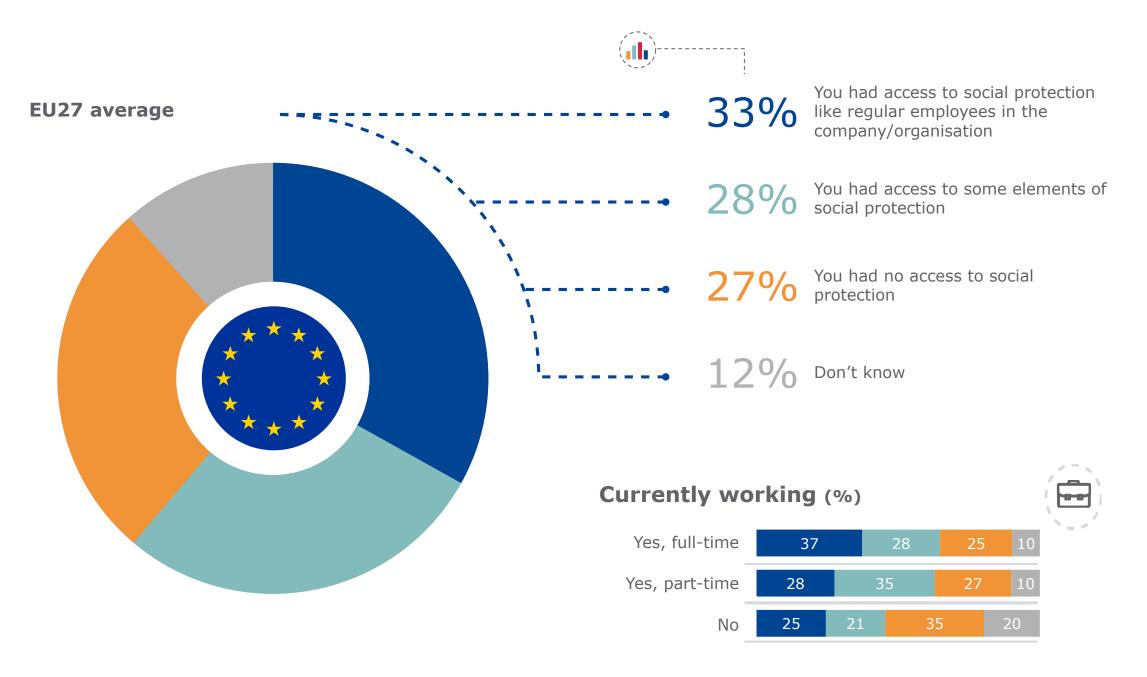
---Don't know

Other

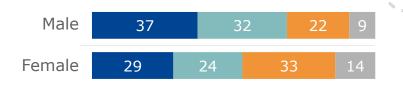


—A Public Employment Service (PES)

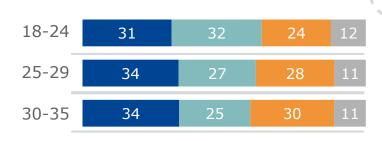
—Your employer



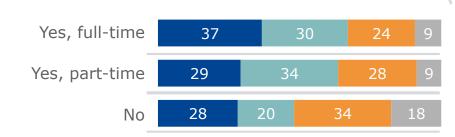
## Gender (%)



#### **Age** (%)



# **Currently in education (%)**

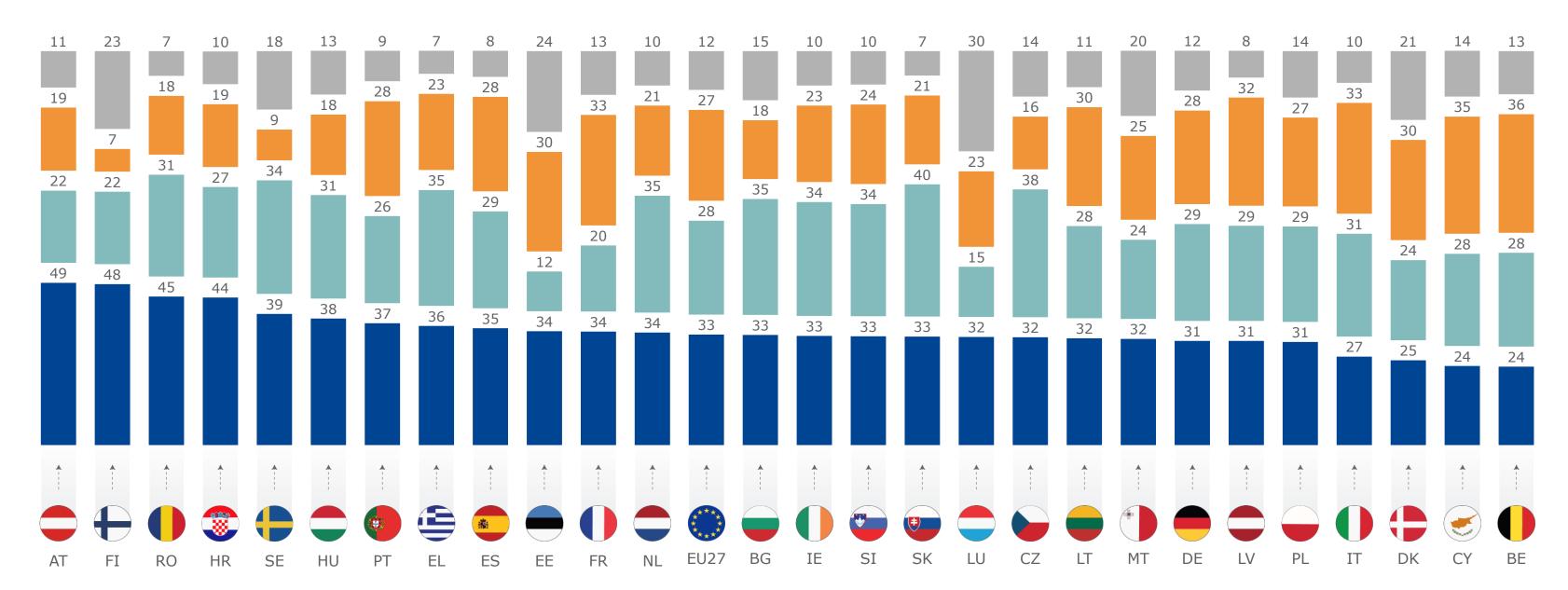






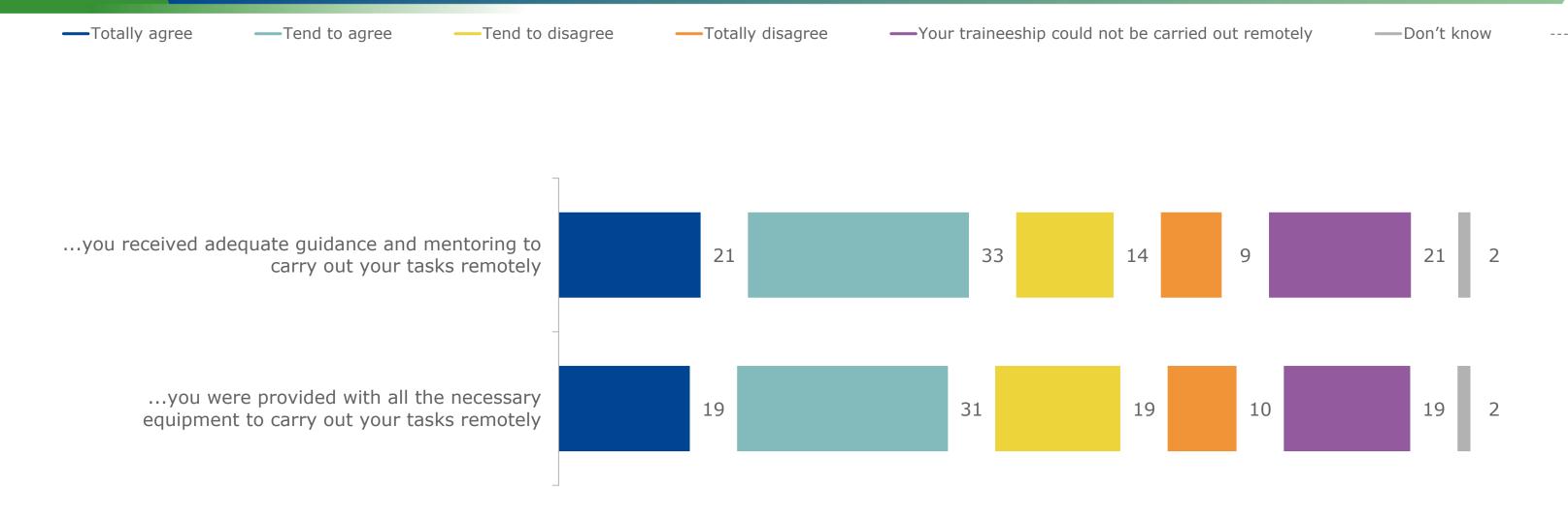
- —You had access to social protection like regular employees in the company/organisation
- —You had no access to social protection

- —You had access to some elements of social protection
- —Don't know

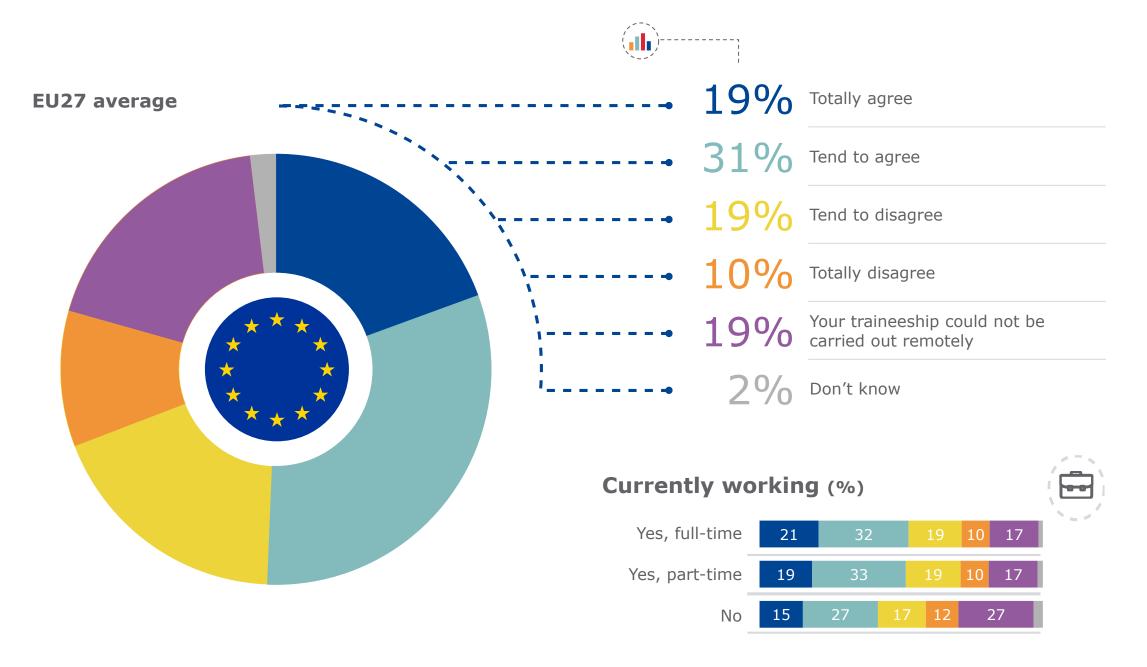




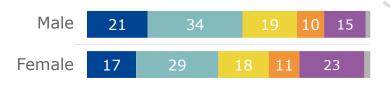




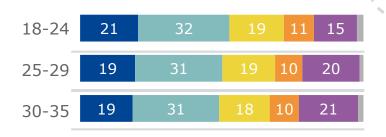
To what extent do you agree or disagree with the following statements? During your last traineeship... ... you were provided with all the necessary equipment to carry out your tasks remotely



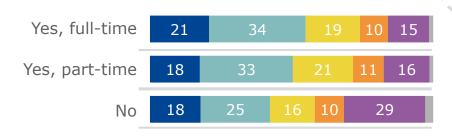
### Gender (%)



#### Age (%)



## **Currently in education (%)**



Data labels not shown for "Don't know"



# Q17\_1

—Totally agree

—Tend to agree

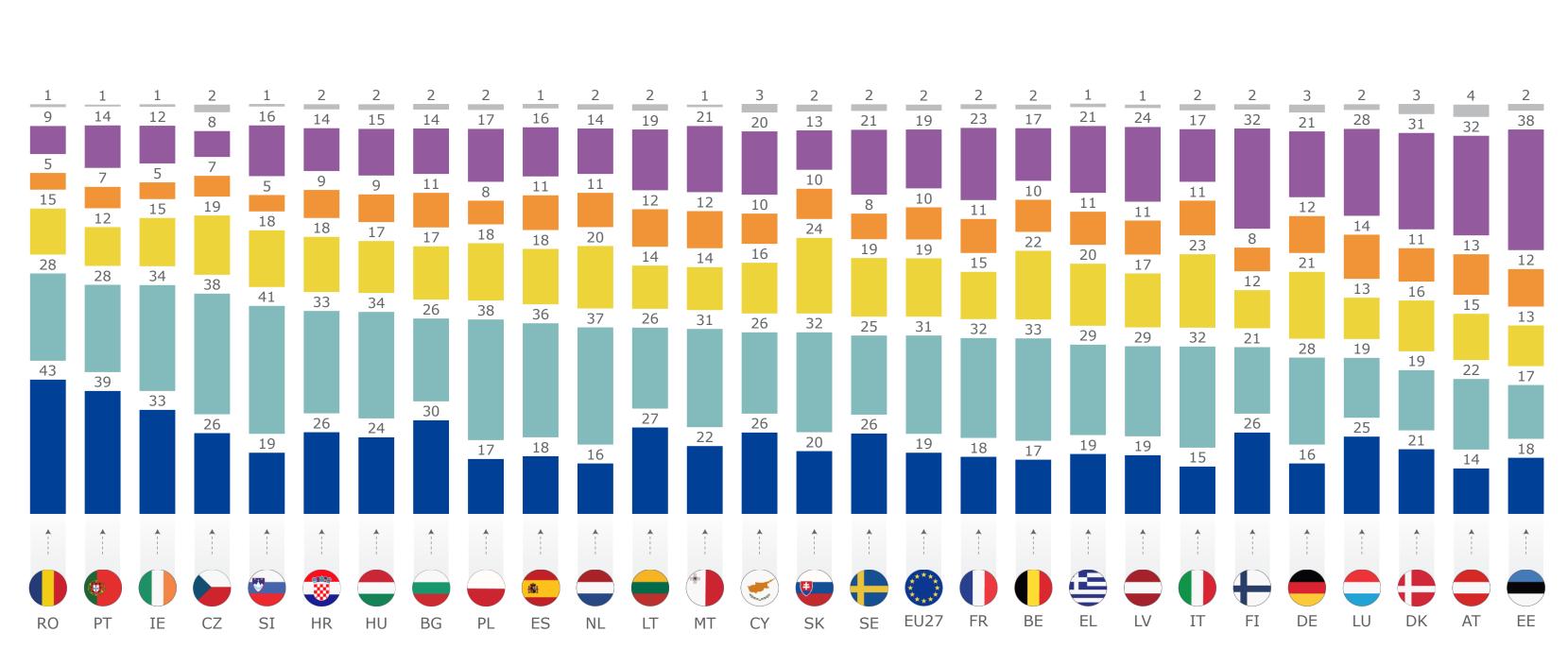
# To what extent do you agree or disagree with the following statements? During your last traineeship... ...you were provided with all the necessary equipment to carry out your tasks remotely

—Totally disagree



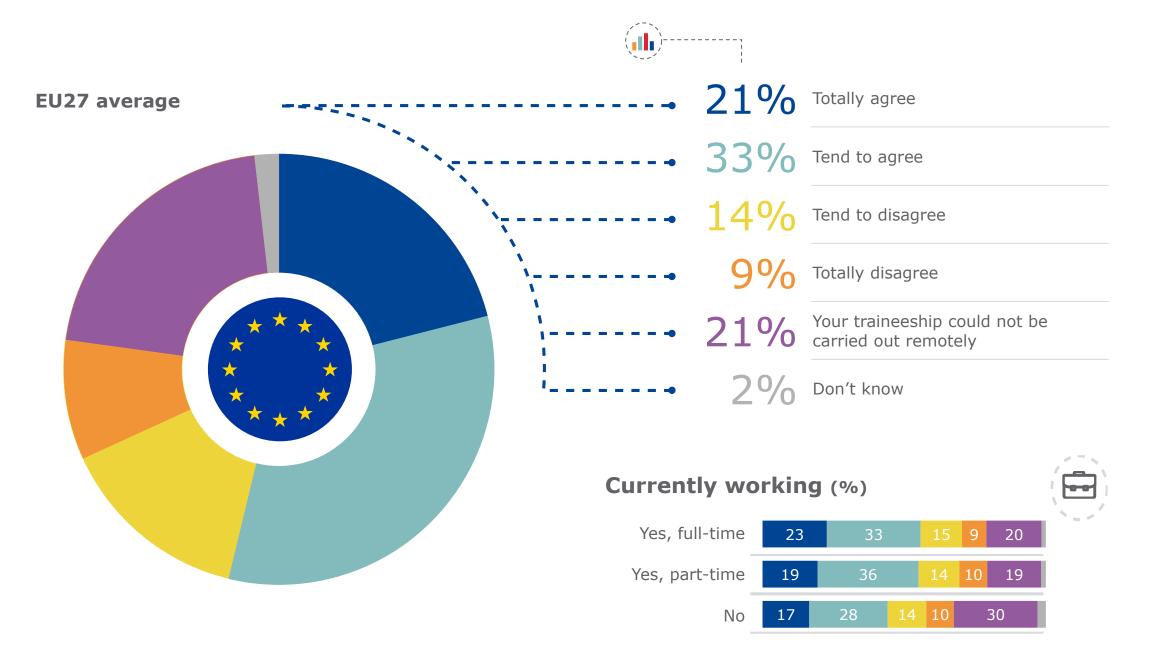
---Don't know

—Your traineeship could not be carried out remotely

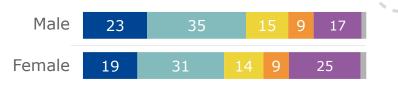


—Tend to disagree

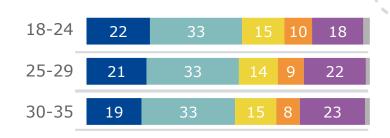
To what extent do you agree or disagree with the following statements? During your last traineeship... ...you received adequate guidance and mentoring to carry out your tasks remotely



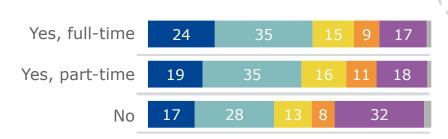
### Gender (%)



#### Age (%)



## **Currently in education (%)**



Data labels not shown for "Don't know"



# Q17\_2

—Totally agree

—Tend to agree

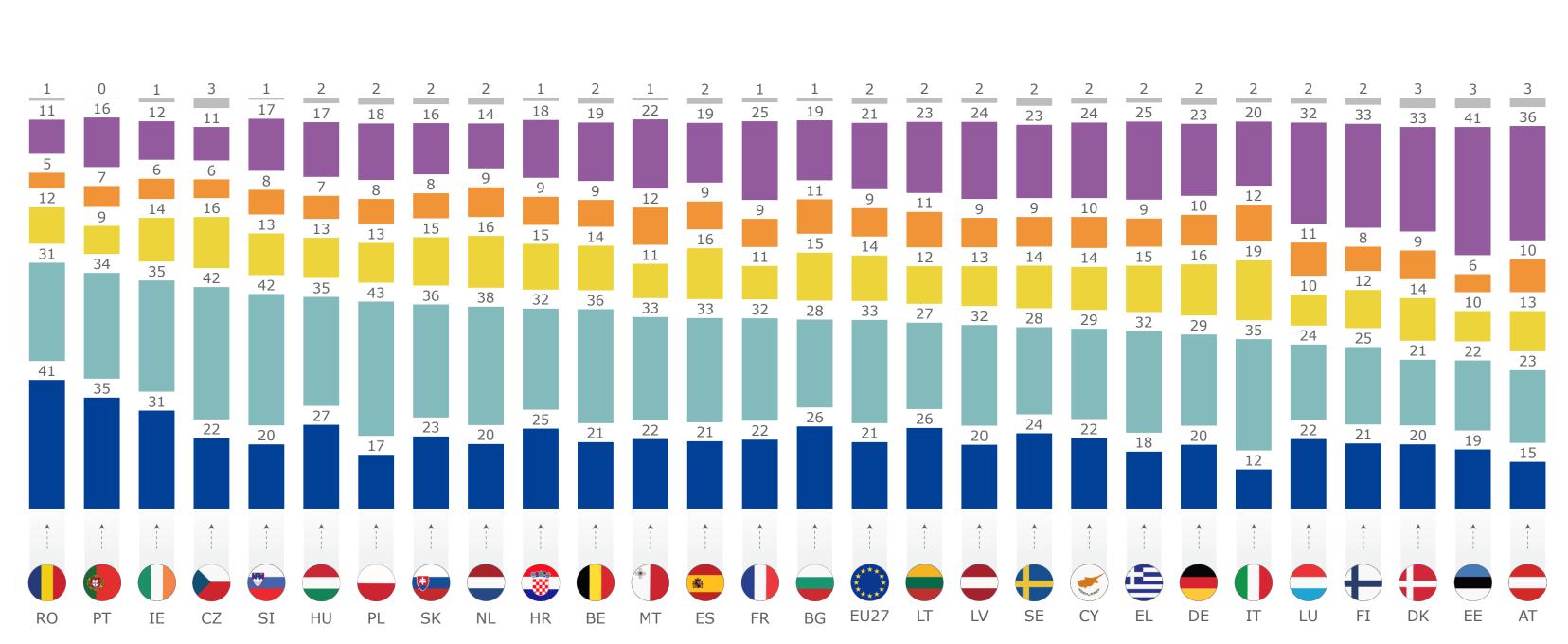
# To what extent do you agree or disagree with the following statements? During your last traineeship... ... you received adequate guidance and mentoring to carry out your tasks remotely

—Totally disagree



---Don't know

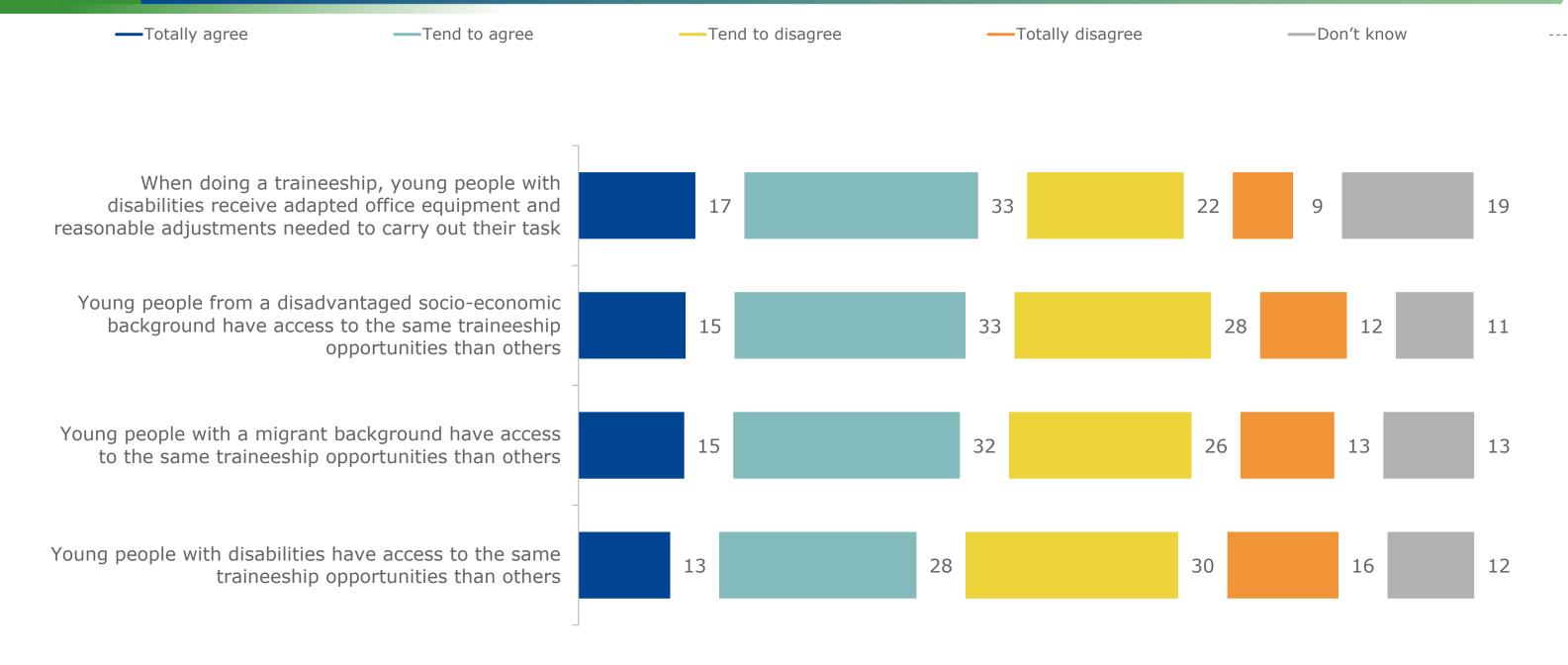
—Your traineeship could not be carried out remotely



—Tend to disagree

## To what extent do you agree or disagree with the following statements?

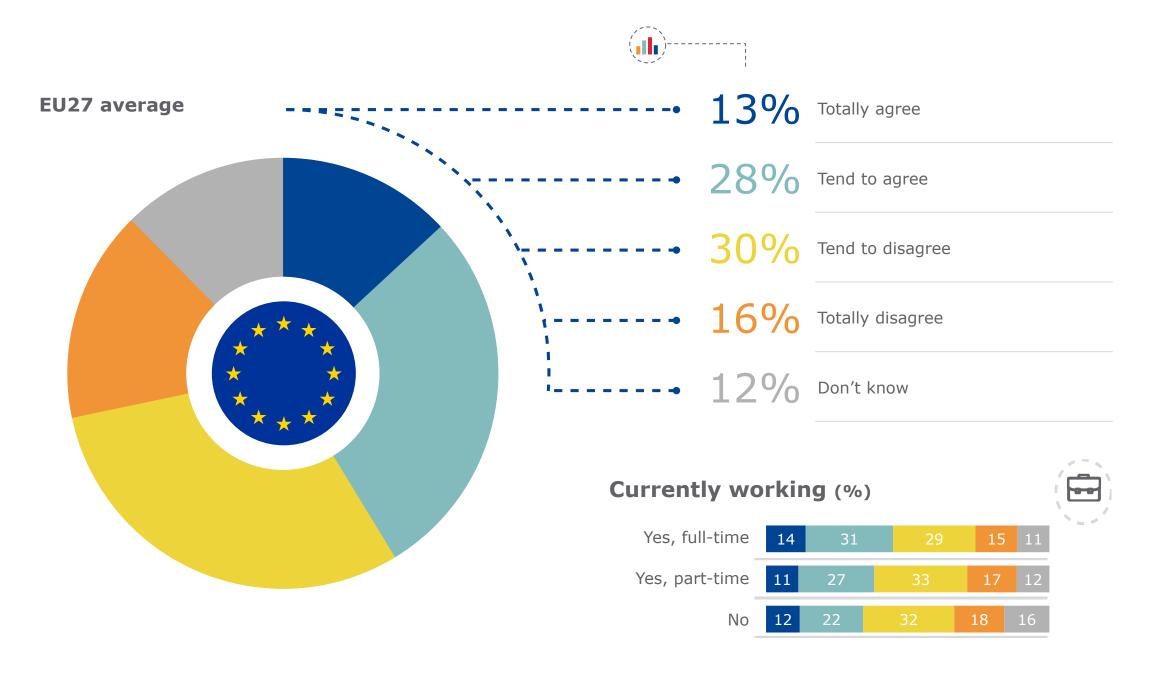




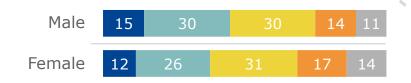


To what extent do you agree or disagree with the following statements?

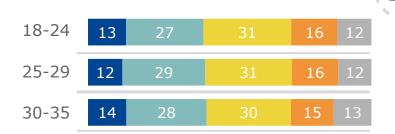
Young people with disabilities have access to the same traineeship opportunities than others



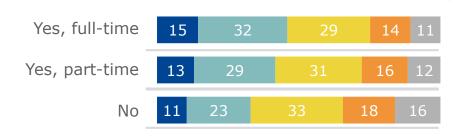
## Gender (%)



#### **Age** (%)



## **Currently in education (%)**





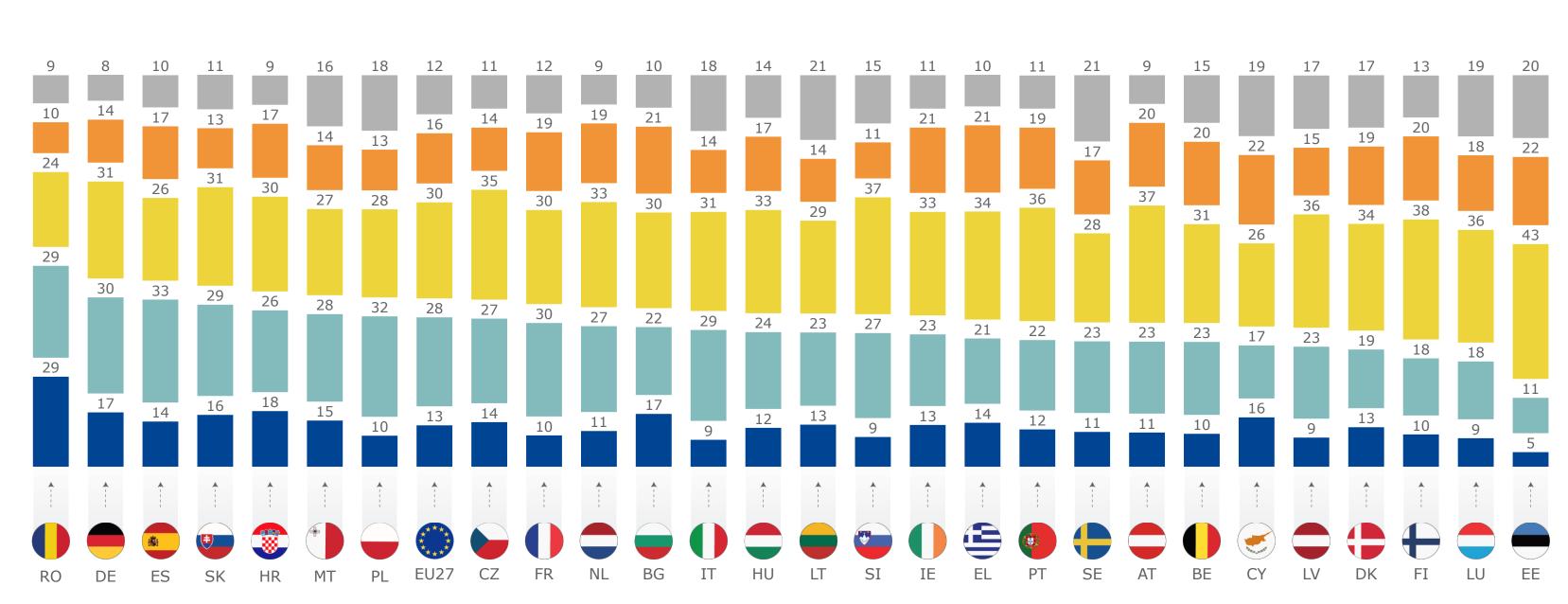
Totally agree

# To what extent do you agree or disagree with the following statements? Young people with disabilities have access to the same traineeship opportunities than others

—Tend to agree



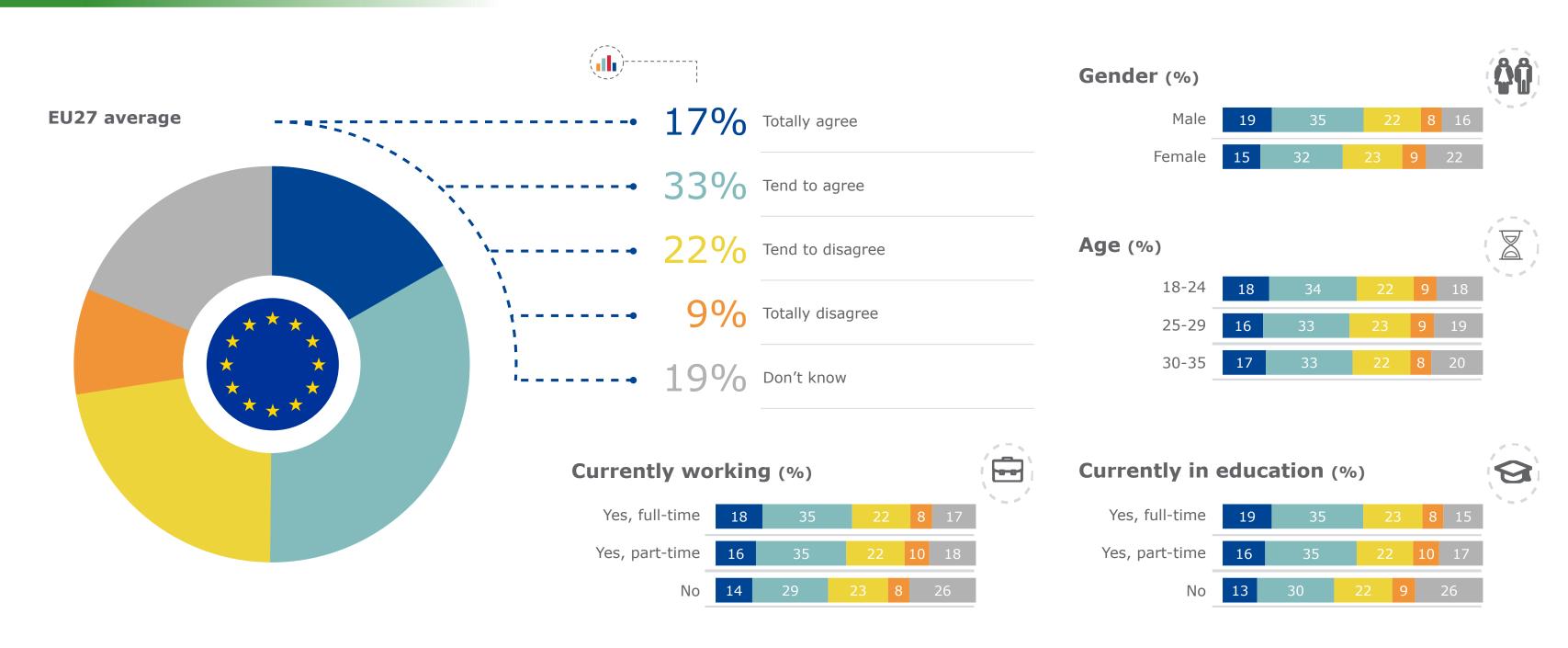
—Don't know



—Tend to disagree

Totally disagree

# To what extent do you agree or disagree with the following statements? When doing a traineeship, young people with disabilities receive adapted office equipment and reasonable adjustments needed to carry out their task



—Totally agree

# To what extent do you agree or disagree with the following statements?

—Tend to agree

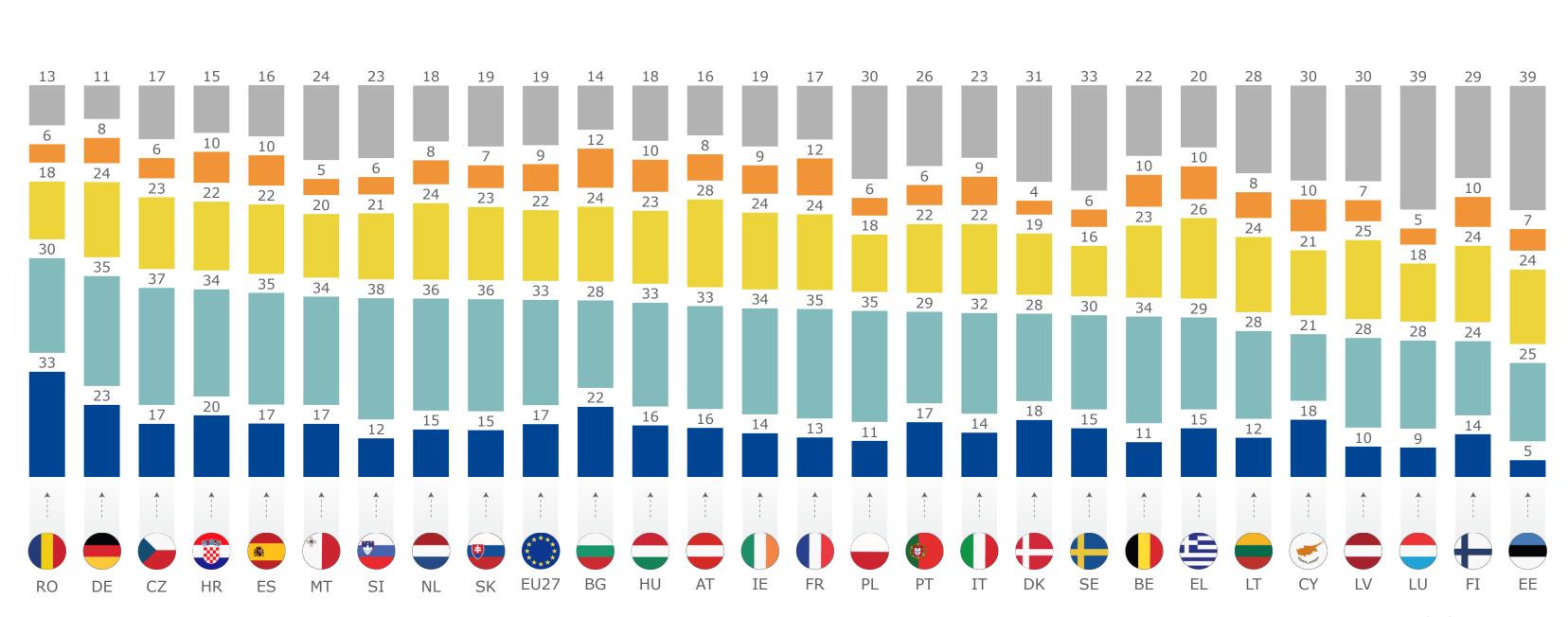
When doing a traineeship, young people with disabilities receive adapted office equipment and reasonable adjustments needed to carry out their task

—Tend to disagree

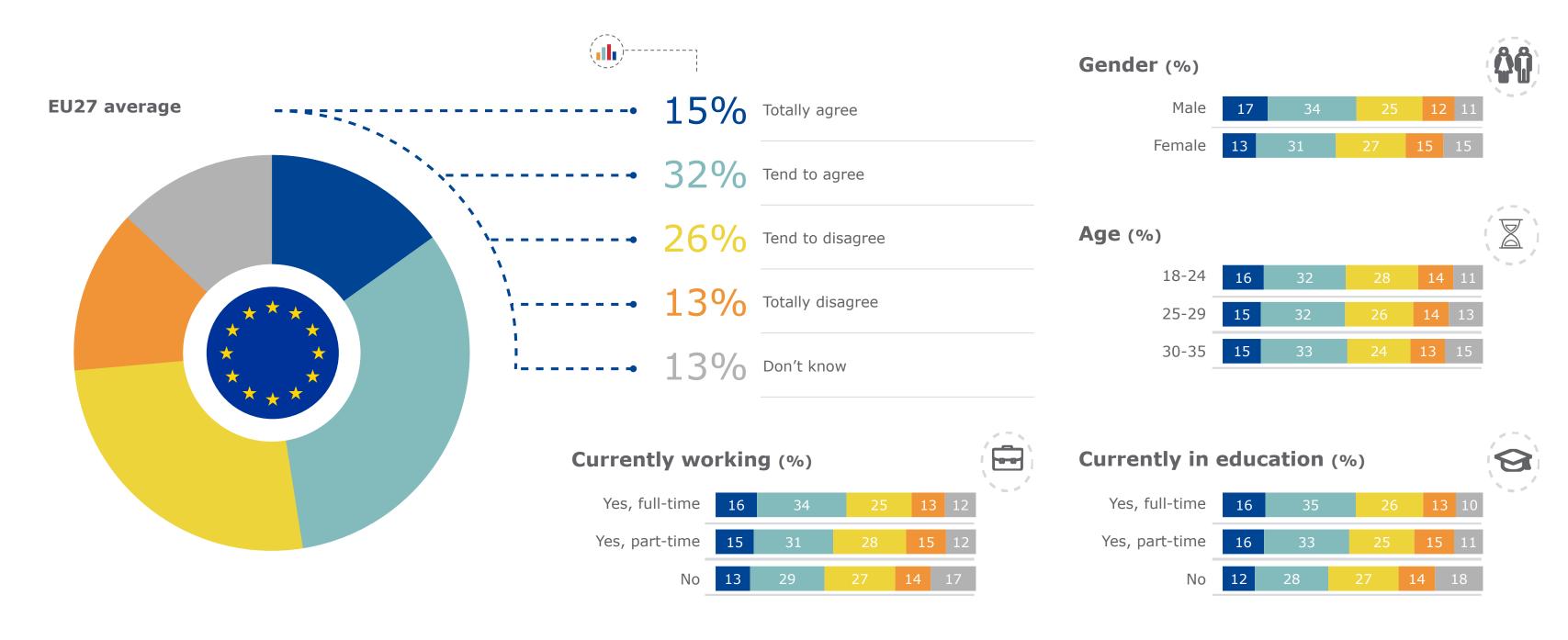
Totally disagree



—Don't know



# To what extent do you agree or disagree with the following statements? Young people with a migrant background have access to the same traineeship opportunities than others



Totally agree

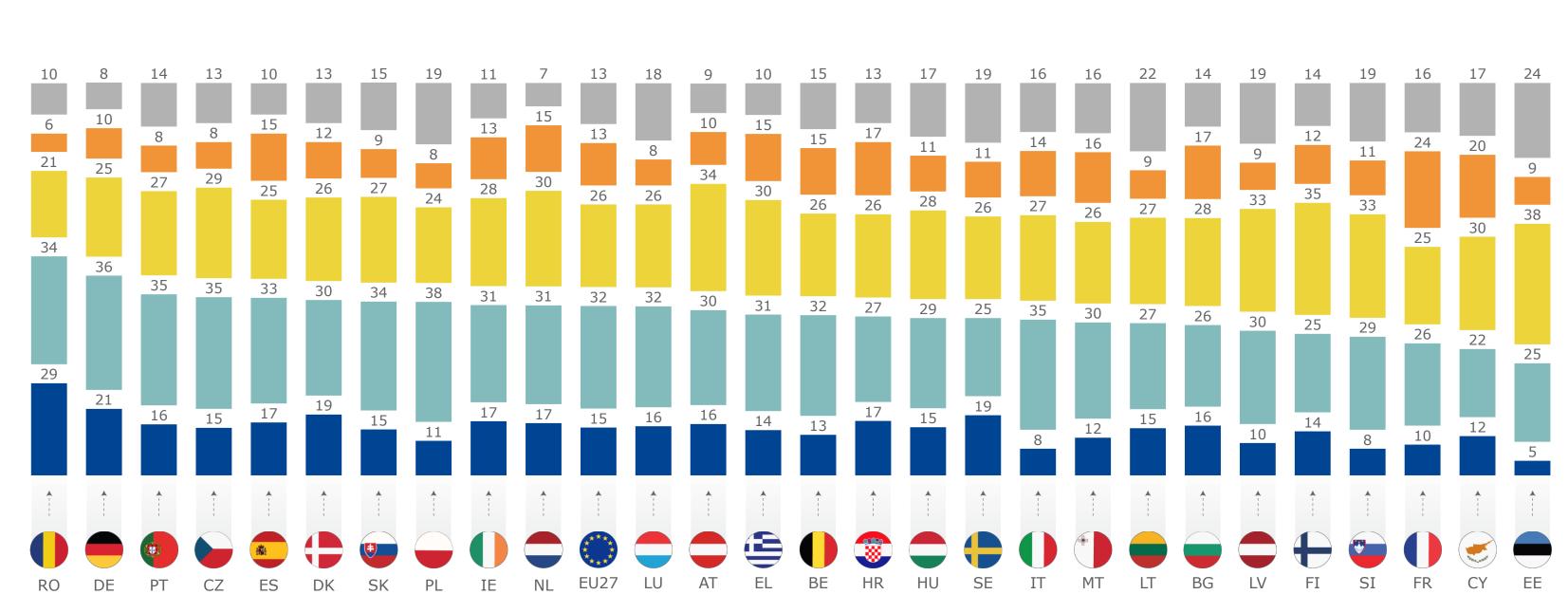
# To what extent do you agree or disagree with the following statements? Young people with a migrant background have access to the same traineeship opportunities than others

—Tend to disagree



---Don't know

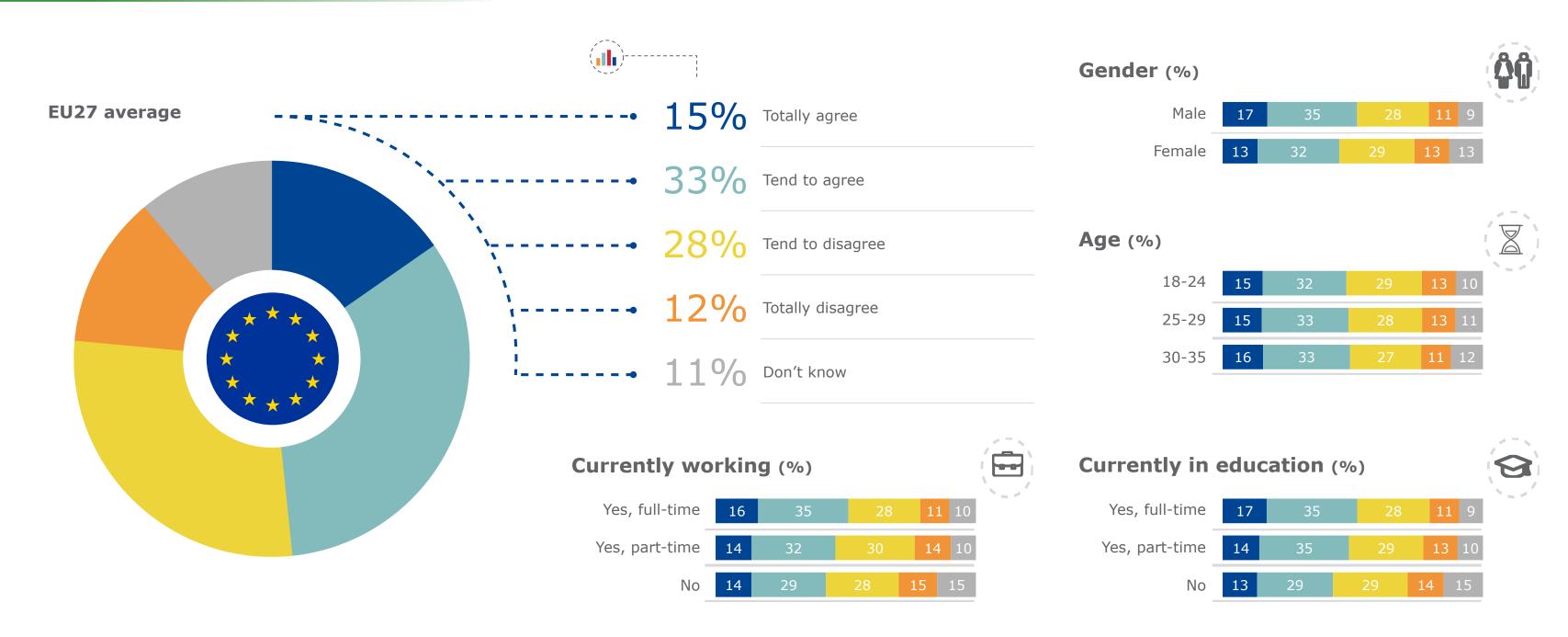
Totally disagree



—Tend to agree

To what extent do you agree or disagree with the following statements?

Young people from a disadvantaged socio-economic background have access to the same traineeship opportunities than others



Totally agree

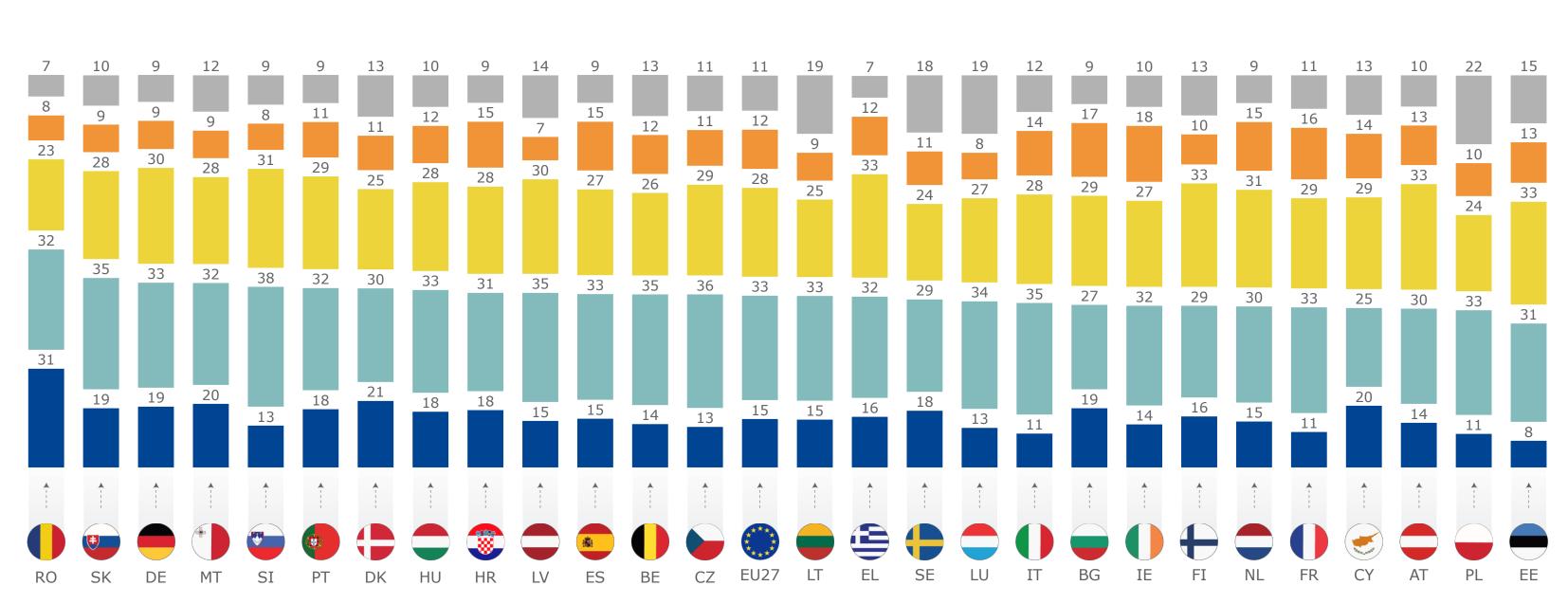
# To what extent do you agree or disagree with the following statements? Young people from a disadvantaged socio-economic background have access to the same traineeship opportunities than others

—Tend to disagree

Totally disagree



—Don't know



—Tend to agree